1. Record Nr. UNINA9910637740003321 Autore Hulden Vilja <1977-> Titolo The bosses' union: how employers organized to fight labor before the New Deal / / Vilja Hulden Pubbl/distr/stampa Urbana:,: University of Illinois Press,, [2023] ©2023 **ISBN** 0-252-04497-5 0-252-05388-5 9780252053887 9780252044830 9780252086922 Descrizione fisica 1 online resource (viii, 330 pages): illustrations (black and white) viii, 330 pages: illustrations, maps; 24cm Collana The working class in American history 331.880973 Disciplina Soggetti Industrial relations - United States - History - 19th century Open and closed shop - United States - History - 19th century Labor unions - United States - History - 19th century Labor unions - United States - History - 20th century Open and closed shop - United States - History - 20th century Industrial relations - United States - History - 20th century Open and closed shop Labor unions Industrial relations History **United States** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references and index Sommario/riassunto "From the 1880s through the 1920s, American labor endured an ongoing assault on worker's rights by open shop campaigns organized by employers. Vilja Hulden delves into the decades-long effort to not

only counter but discredit labor's attempts to exercise its own power.

The employer-invented term closed shop was a potent rhetorical tool that shifted public opinion from concerns about inequality and dangerous working conditions to a belief that unions trampled an individual's right to work. As Hulden shows, employers used different methods to conduct closed-shop campaigns. Conciliators assumed a pose of benevolent cooperation while hardliners like the National Association of Manufacturers condemned the closed shop and used financial and social networks to lobby government, purchase newspaper space, and place sympathizers in politics. Employers did not always get what they wanted. But their superior ability to exercise power strengthened an anti-labor agenda that showed a remarkable consistency in its tactics and goals over a fifty-year period"--