

1. Record Nr.	UNINA9910635389503321
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Titolo	Digital Solutions : Reframing Leadership // by Olivier Serrat
Pubbl/distr/stampa	Singapore : , : Springer Nature Singapore : , : Imprint : Palgrave Macmillan, , 2023
ISBN	9789811972539 9789811972522
Edizione	[1st ed. 2023.]
Descrizione fisica	1 online resource (XV, 77 p. 5 illus.)
Disciplina	658.4012 658.4092
Soggetti	Strategic planning Leadership Business information services Communication in organizations School management and organization Industrial organization Business Strategy and Leadership IT in Business Organizational and Strategic Communication Organization and Leadership Organization
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	1.Information and Communication Technology in Organizations: An Evolutionary Perspective -- 2.Information and Communication Technology in Organizations: Impacts and Implications -- 3. Information and Communication Technology in Organizations: Powering Agile-Friendly Leadership -- 4.Leading in the Digital Age -- 5.Planning and Driving a Digital Strategy.
Sommario/riassunto	This book acts as a valuable quick-access resource on the challenges and opportunities that the digital age presents to organizational leadership. Balanced, comprehensive, and thought-provoking, the book will be useful to professionals and practitioners. The book broadly

follows a macro, meso, and micro approach to argumentation and is best read from beginning to end. The book synthesizes the historical context of technological revolutions and reflects on first-order results from enhanced use of information and communication technology in organizations; considers second-level impacts from information and communication technology on economy, society, work, and the very act of organizing; maps out core concepts of agility and principles that leaders should honor to exploit agility in newfound workforce ecosystems; showcases emerging leadership behaviors and mindsets; and specifies the good practice needed to plan and lead digital strategies. The book invites reference to the author's popular *Knowledge Solutions: Tools, Methods, and Approaches to Drive Organizational Performance* (2017) and the more recent *Leading Solutions: Essays in Business Psychology* (2021), which it both rests on and extends. Olivier Serrat researches the field of organizational leadership at The Chicago School of Professional Psychology. He spearheaded knowledge management at the Asian Development Bank from 2008–2012 and for two consecutive years—2011 and 2012—earned ADB an Asian Most Admired Knowledge Enterprises award. He is the author of *Leading Solutions: Essays in Business Psychology* (2021), *Knowledge Solutions: Tools, Methods, and Approaches to Drive Organizational Performance* (2017), and *Learning in Development* (2010). Olivier produced *Guidelines for Knowledge Partnerships* (2011) and *ADB: Reflections and Beyond* (2010). He has written hundreds of articles and developed multiple initiatives to energize organization, people, knowledge, and technology for learning. In consideration of the volatility, uncertainty, complexity, and ambiguity of general conditions and situations in the twenty-first century, Olivier sees that we must—beyond preoccupation with leadership styles—learn to lead in new ways of organizing. At the intersection of complexity leadership, metagovernance, and sensemaking, Olivier investigates how to lead organizations of the future.
