Record Nr. UNINA9910590061503321 Autore Kase Kimio <1949-> Titolo Dr Kazuo Inamori's Management Praxis and Philosophy: A Response to the Profit-Maximisation Paradigm / / by Kimio Kase, Eugene Choi, Ikujiro Nonaka Singapore:,: Springer Nature Singapore:,: Imprint: Palgrave Pubbl/distr/stampa Macmillan, , 2022 9789811933981 **ISBN** 9811933987 Edizione [1st ed. 2022.] 1 online resource (584 pages) Descrizione fisica The Nonaka Series on Knowledge and Innovation Collana Disciplina 658 Soggetti Management International business enterprises International Business Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Chapter 1 Introduction -- Chapter 2 Inamori Management Philosophy: Schematic representation -- Chapter 3 Kazuo Inamori -- Chapter 4 Ideology and Rules -- Chapter 5 Leadership -- Chapter 6 Amoeba Management and hourly profit system (AMS) -- Chapter 7 Inamori's strategy analysed through financial statements: Inception-1981, 1973-1974, 1974-1979, 1979-1983, 1983-1985, and 1973-1989 --Chapter 8 Kyocera's Accounting system -- Chapter 9 Inamori Management and Amoeba Management Systems in the light of Management control literature -- Chapter 10 Conclusions and Discussions. Sommario/riassunto This book offers a meditation on the links between philosophy and its implementation, interpreting why and how a leader's "philosophy" strengthens his action predicated on the purposeful vision of life; and discusses the a hypothesis that performance control in management may be driven by transcendental and intrinsic motivations, contrasting with the traditional management control theory. It construes how

Inamori's management philosophy disciplines accounting and finance management towards putting its basic tenets into practice. Examining,

in particular, the history of Kyocera, the authors provide a

contemplative look at a human centric philosophy, which will be of interest to scholars of management, corporate executives, and economists with a philosophical bent.