

1. Record Nr.	UNINA9910590052103321
Autore	Yang Feifei
Titolo	Managing Multiple Organizational Goals in Turbulent Environments : Organizational Control, Goal Polychronicity and Performance Impact // by Feifei Yang, Mirjam Goudsmit, George Shinkle
Pubbl/distr/stampa	Singapore : , : Springer Nature Singapore : , : Imprint : Springer, , 2022
ISBN	981-19-5319-8
Edizione	[1st ed. 2022.]
Descrizione fisica	1 online resource (241 pages)
Collana	Business and Management Series
Disciplina	658
Soggetti	Management Strategic planning Leadership Business ethics Business Strategy and Leadership Business Ethics
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Chapter 1. Introduction -- Chapter 2. Literature Review -- Chapter 3. Theory and Hypotheses for Model 1-Antecedents of Goal Polychronicity -- Chapter 4. Theory and Hypotheses for Model 2-Performance Impact of Goal Polychronicity -- Chapter 5. Empirical Context, Methods and Data – Interviews -- Chapter 6. Empirical Context, Methods and Data – Survey -- Chapter 7. Analysis and Results for Model 1 -- Chapter 8. Analysis and Results for Model 2 -- Chapter 9. Discussion -- Chapter 10. Limitations and Future Research Directions -- Chapter 11. Summary and Conclusions.
Sommario/riassunto	This book examines the management of multiple goals in organizations especially in today's increasingly turbulent business environment. In this book, authors develop a novel concept of goal polychronicity, wherein organizations may attend to multiple goals simultaneously, rather than mono-chronically through sequential attention. This book further investigates the impact of internal organizational control systems and external environmental turbulence on multiple goals management. Empirical evidence is drawn from in-depth interviews of

top executives and large-scale survey of top executives from four countries (US, Australia, China, and Israel). The book enriches the understanding of multiple goals and provides evidence-based recommendations to researchers and practitioners in managing multiple goals.
