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Titolo	The fulfilling workplace : the organization's role in achieving individual and organizational health / / edited by Ronald J. Burke and Cary L. Cooper
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ISBN	1-315-55795-9 1-317-03117-2 1-4094-2777-3
Edizione	[1st ed.]
Descrizione fisica	1 online resource (347 p.)
Collana	Psychological and behavioral aspects of risk series
Altri autori (Persone)	BurkeRonald J CooperCary L
Disciplina	658.3/8
Soggetti	Work environment Organizational behavior Psychology, Industrial Quality of work life Employees - Attitudes
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Note generali	"A Gower book"--cover. First published 2013 by Gower Publishing.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	pt. I. Nature of the issues -- pt. II. Optimal individual and organizational outcomes -- pt. III. Individual resources -- pt. IV. Organizational initiatives.

Sommario/riassunto

In earlier books in the Psychological and Behavioural Aspects of Risk Series, Cary Cooper and Ron Burke have identified the role played by human frailties and organizational toxicity in influencing individual and family functioning, and satisfaction and performance, and both unit and organizational effectiveness and success. These factors included psychological, social and organizational risks to individuals and workplaces. The Fulfilling Workplace extends their work deeper into organizations, and the organization's role in coming to grips both with human frailties that end up causing damage,
