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Nota di contenuto	Cover -- Title -- Copyright -- Contents -- Preface -- Part I Setting the Stage for Strategic Compensation -- Chapter 1 Strategic Compensation -- A Component of Human Resource Systems -- Exploring and Defining the Compensation Context -- What Is Compensation? -- Core Compensation -- Employee Benefits -- A Historical Perspective on Compensation: The Road Toward Strategic Compensation -- Strategic Versus Tactical Decisions -- Competitive Strategy Choices -- Tactical Decisions that Support the Firm's Strategy -- Compensation Professionals' Goals -- How HR Professionals Fit into the Corporate Hierarchy -- How the Compensation Function Fits into HR Departments -- The Compensation Department's Main Goals -- Stakeholders of the Compensation System -- Employees -- Line Managers -- Executives -- Unions -- U.S. Government -- COMPENSATION IN ACTION -- Summary -- Key Terms -- Discussion Questions -- CASE: Competitive Strategy at Sportsman Shoes -- Endnotes -- Chapter 2 Contextual Influences on Compensation Practice -- Employment Laws that Influence Compensation Tactics -- Income Continuity, Safety, and Work Hours -- Pay Discrimination -- Civil Rights Act of 1964 -- Accommodating Disabilities and Family Needs -- Prevailing Wage Laws -- Laws that Guide Discretionary Employee Benefits -- Internal Revenue Code -- Employee Retirement Income Security Act of 1974 (ERISA) -- Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) -- Continuation of Coverage under COBRA -- Health Insurance Portability

and Accountability Act of 1996 (HIPAA) -- Pension Protection Act of 2006 -- Patient Protection and Affordable Care Act of 2010 (PPACA) -- Contextual Influences on the Federal Government as an Employer -- Labor Unions as Contextual Influences -- Market Influences -- COMPENSATION IN ACTION -- Summary -- Key Terms -- Discussion Questions -- CASE: Exempt or Nonexempt?.

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Titolo	Consequences of hydroxyl generation by the silica/water reaction : Part II: Global and local Swelling - Part III: Damage and Young's Modulus
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Descrizione fisica	1 online resource (226 p.)
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Sommario/riassunto	Water diffusing into silica surfaces gives rise for several effects on diffusion behaviour and mechanical properties. In a preceding booklet, we focused on diffusion and fiber strengths and deformations which were obtained by water soaking under external loading. In the present booklet we deal with results and interpretations of strength increase in the absence of applied stresses.