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Titolo Philosophy and Business Ethics: Organizations, CSR and Moral Practice

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Sommario/riassunto

This book explores the relationship between philosophy and business ethics. Academics and practitioners often muse about the ethical and moral aspect of management and business actions, but these studies can lack a deeper philosophical grounding. Contributors to this volume challenge this gap by applying different philosophical paradigms and theories to business management issues. The territory covered by the contributions collected in this book spans from the foundations of business management literature itself, to the role of philosophy in new business models and technology; from the way philosophical theory can explain – and encourage – ethical firm behaviour, to the political stance that an organization takes. Contributors take a holistic approach to business and management, bringing together real-world examples and rich academic theory, creating an interdisciplinary volume, with international authors. Covering important topics such as corporate social responsibility, sustainability, leadership, and stakeholder relations, this book will be of interest to academics working in the field of business ethics, philosophy and management studies. Guglielmo Faldetta is Full Professor of Business Organization and Human Resource Management at the Department of Economics and Law, Kore University of Enna, Italy. His research focuses on reciprocity and gift-giving in the workplace. His works have been published in the Journal of Business Ethics, the Journal of Managerial Psychology, Management Decision and Culture and Organization. Edoardo Mollona is Full Professor of Business Economics and Business Ethics at the Department of Computer Science and Engineering at the University of Bologna, Italy. He investigates the relation between corporates and politics and the formal modelling of

policy sustainability. Massimiliano M. Pellegrini is Associate Professor of Organizational Studies and Entrepreneurship at the University of Rome "Tor Vergata". He is editor of the book series Entrepreneurial Behaviour, as well as Chair of the Entrepreneurship SIG at EURAM. His research focuses on cognitive and behavioural perspective inside organizations and has been published in the Journal of Business Research, Small Business Economics, the Journal of Business Ethics, and the Journal of Small Business.