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Nota di contenuto	Intro -- Foreword -- Part I: Ethics and Ethical Compliance -- Part II: Governance and Public Sector Performance -- Contents -- Notes on Contributors -- List of Figures -- List of Tables -- Part I: Ethics and Ethical Compliance -- 1: Ethics and Accountable Governance in Africa: An Introduction -- Introduction -- Ethics and Accountable Governance in Africa -- Issues and Trends -- Conclusion -- References -- 2: Ethical Dilemmas and the Changing Reality in Africa's Public Sector -- Introduction -- The Concept and Theories of Ethics -- Ethics -- Ethical Theories -- Ethical Dilemma -- Research Methods -- Overview of the African Public Sector -- Factors That Are Changing the Reality of the African Public Sector -- Ethical Dilemmas in the African Public Sector -- Encountering Aggressive Clients -- Encountering Disillusioned Colleagues -- Derogatory Talk in the Office -- Conclusion and Recommendations -- References -- 3: Conflict of Interest in Public Sector Organisations in Africa: Reflections on the Ghanaian, South-African and Kenyan Situation -- Introduction -- What Is a Conflict of Interest? -- Conflicts of Interest and Corruption -- Efforts by the Ghanaian Government to Address the Menace of Conflict of Interest -- Some Cases of Conflict of Interest in Ghana -- Case 1: Conflict of Interest by the CEO of the Public Procurement Authority of Ghana -- Case 2: Allegation of Conflict of Interest Against the Finance Minister

(Mr Ken Ofori-Atta) -- Case 3: Conflict of Interest Allegation Against Dr Richard Anane (MP) and Minister of Roads and Transport -- Case 4: Conflict of Interest and Bribery Allegation Against President Mahama on Ford Expedition Gift -- Some Conflict of Interest Situations in South Africa -- Case 1: Conflict of Interest Against Karen Killian (Employee) by Browns, The Diamond Store (Employer).
Case 2: Conflict of Interest Case Between Andre Herholdt and Nedbank Ltd and Congress of SA Trade Unions -- Some Conflict of Interest Cases from Kenya -- Case 1: Conflict of Interest-The Case of State Officers -- Case 2: Conflict of Interest Case Against MOSES Kasaine Lenokulal and Orxy Service Station by Ethics and Anti-Corruption Commission -- Discussion, Implications and Recommendations -- Addressing Conflict of Interest from a Social Marketing Perspective -- Conclusion -- References -- 4: The Subversion of the South African Public Accountability Ethics Codes of Conduct in the Name of Disaster Management During COVID-19 Pandemic -- Introduction -- The Management of Disasters Internationally -- Code of Conduct and Code of Ethics to Curb Public Service Corruption in South Africa -- COVID-19 Emergency Procurement Aligned to the Disaster Management Act 57 of 2002 -- A Case of COVID-19 PPE Procurement Corruption in South Africa's Public Sector -- Conclusion and Recommendations -- References -- 5: 'Thuma Mina' as a New Ethic of Public Service Accountability in South Africa -- Introduction -- Thuma Mina: Its Genesis, Roots, and Popularity -- Thuma Mina: Taking Stock of Its Spirit, Ethics, and Ethos -- Thuma Mina: Its Salient Ethical Traits for South African Public Service Leaders -- Thuma Mina: Its Initial Critical Performance Impact Assessment -- Conclusion -- References -- Part II: Governance and Public Sector Performance -- 6: African Ethics and Public Governance: Nepotism, Preferential Hiring, and Other Partiality -- Introduction -- Impartialism Versus Partialism -- African Moral Theory -- Against Strong Partialism -- Against Impartialism -- Conclusion -- References -- 7: Anti-corruption Initiatives in Africa's Public Sector -- Introduction -- Corruption in Africa's Public Organisations: A Holistic Assessment -- Culture of Corruption. Lack of Effective Leadership -- Personal Bias of Administrative Leaders -- Political Patronage -- Harsh Economic Conditions -- Decline in Ethical Values -- Heavy Social Dependency Structures -- Anti-corruption Instruments -- African Union Convention on Preventing and Combating Corruption (AUCPCC) -- United Nations Convention Against Corruption (UNCAC) -- Similarities Between the AUCPCC and the UNCAC -- Anti-corruption Ecosystems -- Regional Anti-corruption Initiatives -- Evidence from Southern Africa -- The Southern African Development Community (SADC) Protocol Against Corruption -- Evidence from Eastern Africa -- The East African Community (EAC) Draft Protocol on Preventing and Combating Corruption -- Evidence from Western Africa -- Economic Community of West African States (ECOWAS) Protocol on the Fight Against Corruption -- Evidence from Northern Africa -- The MENA-OECD Initiative -- Evidence from Central Africa -- African Organisation of English-Speaking Supreme Audit Institutions (AFROSAI-E) -- A Mini Case Study of Ghana -- Recommendations -- Conclusion -- References -- 8: Public Service Performance Management -- Introduction -- Performance-Related Pay and Public Service Performance Management -- Public Service Motivation and Corruption -- New Public Management, Digital Era Governance and Civil Reforms -- Management Practices of Bureaucrats in African Countries Such as Nigeria, Ghana, and Uganda -- Nigeria -- Ghana -- Uganda -- Recommendations -- Conclusion -- References -- 9: Leveraging Public Service Performance Management to Enhance

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