Record Nr. UNINA9910574041003321 Autore McGregor A. Titolo Presenteeism behaviour: current research, theory and future directions // Alisha McGregor and Peter Caputi Pubbl/distr/stampa Cham, Switzerland: ,: Springer, , [2022] ©2022 **ISBN** 3-030-97266-6 Descrizione fisica 1 online resource (113 pages) Disciplina 158.7 Soggetti Psychology, Industrial Work-life balance Psicologia del treball Conciliació de la vida familiar i laboral Llibres electrònics Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Chapter 1 Overview of presenteeism research -- Chapter 2 Review of presenteeism models -- Chapter 3 Current trends and comments on presenteeism -- Chapter 4 Presenteeism interventions -- Chapter 5 Suggestions for future research studies on presenteeism Sommario/riassunto This book presents a concise and contemporary account of theory and research on presenteeism. It thoroughly discusses the definition and measurement of presenteeism, followed by an overview of the presenteeism literature focusing on key areas such as the prevalence, causes, consequences, costs and benefits of presenteeism. It reviews the models of presenteeism, and how they have been used to explain presenteeism behavior in the workplace. The authors offer an overview of presenteeism interventions and suggestions for future interventions, as well as recommendations for future research studies on presenteeism. Alisha McGregor is Research Officer at the University of Wollongong, Australia. Research and Development Specialist at Mental Health Movement Pty Ltd, Shellharbour, Australia. Peter Caputi is

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