Record Nr. UNINA9910571782403321 Autore Georgiades Stavros Titolo Organization management – dynamic creative team coordination / / Stavros Georgiades Wiesbaden,: Springer Fachmedien Wiesbaden GmbH, 2022 Pubbl/distr/stampa **ISBN** 3-658-37509-4 Descrizione fisica 1 online resource (xi, 81 pages): illustrations Collana Edition Digital Science. Soggetti Management Organization Teams in the workplace Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di contenuto Introduction Literature Review Methodology Findings Discussion Sommario/riassunto This open access book, through an in-depth process study of the interactions of two creative groups (film production crew) in temporary organizations during two media projects, explores how a team developmental process unfolds and proposes a model illustrating how the groups repeatedly change formation so that individuals can manage job interdependencies and new issues arising while developing, building up, and synthesizing new ideas into a final creative solution. This theory on creative group dynamic coordination builds theory on how and why creative groups coordinate, challenges assumptions about the role of formal structures and informal practices by demonstrating how the two dynamically interact and complement each other to facilitate coordination via the emergence of what one would

expect to be "un-coordinated methods", and provides an alternative

emphasizing a cyclical and not a linear team developmental process.

perspective to the stages the groups have to go through by