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Nota di contenuto	Part I. Background and context -- 1. Internships: A policy and regulatory challenge / Andrew Stewart, Rosemary Owens, Niall O'Higgins and Anne Hewitt -- 2. The nature and prevalence of internships / Andrew Stewart -- Part II. Internships and employability

-- 3. What makes for a 'good' internship? / Niall O'Higgins and Luis Pinedo Caro -- 4. How do internships undertaken during higher education affect graduates' labour-market outcomes in Italy and the United Kingdom? / Charikleia Tzanakou, Luca Cattani, Daria Luchinskaya and Giulio Pedrini -- 5. Challenging the assumptions supporting work experience as a pathway to employment / Paula McDonald, Andrew Stewart and Damian Oliver -- 6. The (non) instrumental character of unpaid internships: Implications for regulating internships / Wil Hunt and Charikleia Tzanakou -- Part III. Regulating internships: national perspectives -- 7. Rights and obligations in the context of internships and traineeships: A German perspective / Bernd Waas -- 8. The law and regulation of internships in South Africa / Mahlatse Innocent Malatji -- 9. Internships and apprenticeships in Sweden, collective bargaining and social partner involvement / Jenny Julein Votinius and Mia Röhnmar -- 10. Square pegs and round holes: Shrinking protections for unpaid interns under the Fair Labor Standards Act / James J. Budney -- 11. Work experience, the contract of employment and the scope of labour law: The United Kingdom and Australia compared / Rosemary Owens -- Part IV. Internships, education and welfare -- 12. Regulating international educational internships: Opportunities and challenges / Joanna Howe -- 13. Universities as internship regulators: Evidence from Australia / Anne Hewitt -- 14. Regulating internships in active labour market programmes: A comparative perspective / Irene Nikoloudakis -- 15. Trainees - the new army of cheap labour: Lessons from workfare / Amir Paz-Fuchs -- 16. Extending social security to trainees in Spain, France and Germany: A tale of segmentation / Alexandre de le Court -- Part V. Human rights and equal opportunity -- 17. Fundamental rights broadening the scope of labour law? The example of trainees / Annika Rosin -- 18. Working at the edges of legal protection: Equality law and youth work experience from a comparative perspective / Alycia Blackham -- 19. Traineeships and systemic discrimination against young workers / Julia López López -- Part VI. Internship regulation: into the future -- 20. Developing new standards for internships / Andrew Stewart, Rosemary Owens, Niall O'Higgins and Anne Hewitt -- Index.

Sommario/riassunto

"This groundbreaking book examines the growing phenomenon of internships and the policy issues they raise, during a time when internships or traineeships have become an important way of transitioning from education into paid work. Featuring contributions from established and emerging scholars in a range of disciplines, the book presents important new research on the use, benefits and regulation of such arrangements. It considers how various countries around the world are meeting the challenge of ensuring decent work for interns, and what more needs to be done to realise that objective. Additionally, the case for new forms of regulation to minimise or prevent the exploitation of interns is explored, against the background of a possible new international labour standard. Presenting new data and analysis on whether internships can - and to what extent do - provide an effective bridge from education to employment, Internships, Employability and the Search for Decent Work Experience will be a key resource for policy-makers and academics in labour law, industrial relations, labour economics, human resource management and education"--
