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Sommario/riassunto	This work explores how labor unions are essential to all workers. Yet, union systems are badly flawed and in need of rapid changes for reform. The book's multilayered analysis presents a solution - a model to replace the existing firm-based collective bargaining with a larger, industry-scale bargaining method coupled with powerful incentives for union membership. These changes would represent a remarkable shift from the norm, but would be based on lessons from other countries, US history and current policy in several cities and states. In outlining the shift, the book details how these proposals might mend the broken economic and political systems in the United States. It also uses three examples from Britain, Canada, and Australia to explore what there is yet to learn about this new system in other developed nations.