Record Nr. UNINA9910554210603321 Autore Wood Alex J. <1985-> Titolo Despotism on demand: how power operates in the flexible workplace / / Alex J. Wood [[electronic resource]] Ithaca:,: ILR Press,, 2021 Pubbl/distr/stampa **ISBN** 1-5017-4889-0 1-5017-4890-4 Descrizione fisica 1 online resource Collana Cornell scholarship online Disciplina 331.25/7240941 Flexible work arrangements - Great Britain Soggetti Flexible work arrangements - United States Hours of labor - Great Britain Hours of labor - United States Precarious employment - Great Britain Precarious employment - United States Industrial relations - Great Britain Industrial relations - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Previously issued in print: 2020. Includes bibliographical references and index. Nota di bibliografia Frontmatter -- Contents -- Acknowledgments -- Flexible Despotism: Nota di contenuto An Introduction -- Part 1. POWER AT WORK -- Part 2. THE DESPOTISM OF TIME -- Part 3. THE DYNAMICS OF WORK AND SPACES OF RESISTANCE -- Conclusions: Control in the Twenty-First Century --Methodological Appendix -- Notes -- Bibliography -- Index Sommario/riassunto This text draws attention to the impact of flexible scheduling on managerial power and workplace control. When we understand paid work as a power relationship, the book argues, we see how the spread of precarious scheduling constitutes flexible despotism; a novel regime of control within the workplace. The author of the work believes that flexible despotism represents a new domain of inequality, in which the postindustrial working class increasingly suffers a scheduling nightmare. By investigating two of the largest retailers in the world, the

book uncovers how control in the contemporary 'flexible firm' is achieved through the insidious combination of 'flexible discipline' and