

1. Record Nr.	UNINA9910545198103321
Autore	Kuhn Timothy
Titolo	The work of communication : relational perspectives on working and organizing in contemporary capitalism / / Timothy Kuhn, Karen Lee Ashcraft, and Francois Cooren
Pubbl/distr/stampa	Taylor & Francis, 2017 London : , : Routledge, , 2017
ISBN	9781615980705 9781351333504 135133350X 9781315680705 131568070X 9781317397984 1317397983
Edizione	[1 ed.]
Descrizione fisica	1 online resource (232 pages) : illustrations
Collana	Routledge Studies in Management, Organizations and Society
Classificazione	BUS007000BUS085000
Disciplina	302.3/5 658.45
Soggetti	Organizational behavior Communication in marketing Communication in management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	chapter 1 Encountering Working and Organizing Under Contemporary Capitalism -- chapter 2 Relationality -- Cultivating Novelty in Explorations of Working and Organizing -- chapter 3 Communicative Relationality -- chapter 4 Creativity and Relationality -- Following the Becoming of an Idea -- chapter 5 Speculative Value -- Articulating and Materializing the "Product" in High-Tech Startup Entrepreneurship -- chapter 6 Branding Work -- Occupational Identity as Affective Economy (aka The Glass Slipper, Take Two) -- chapter 7 Conclusion -- The Value (s) of Communicative Relationality.
Sommario/riassunto	"The Work of Communication: Relational Perspectives on Working and Organizing in Contemporary Capitalism revolves around a two-part

question: "What have work and organization become under contemporary capitalism and how should organization studies approach them?" Changes in the texture of capitalism, heralded by social and organizational theorists alike, increasingly focus attention on communication as both vital to the conduct of work and as imperative to organizational performance. Yet most accounts of communication in organization studies fail to understand an alternate sense of the "work of communication" in the constitution of organizations, work practices, and economies. This book responds to that lack by portraying communicative practices as opposed to individuals, interests, technologies, structures, organizations, or institutions as the focal units of analysis in studies of the social and organizational problems occasioned by contemporary capitalism. Rather than suggesting that there exists a canonically "correct" route communicative analyses must follow, *The Work of Communication: Relational Perspectives on Working and Organizing in Contemporary Capitalism* explores the value of transcending longstanding divides between symbolic and material factors in studies of working and organizing. The recognition of dramatic shifts in technological, economic, and political forces, along with deep interconnections among the myriad of factors shaping working and organizing, sows doubts about whether organization studies is up to the vital task of addressing the social problems capitalism now creates. Kuhn, Ashcraft, and Cooren argue that novel insights into those social problems are possible if we tell different stories about working and organizing. To aid authors of those stories, they develop a set of conceptual resources that they capture under the mantle of communicative relationality. These resources allow analysts to profit from burgeoning interest in notions such as sociomateriality, posthumanism, performativity, and affect. It goes on to illustrate the benefits that investigations of work and organization can realize from communicative relationality by presenting case studies that analyze (a) the becoming of an idea, from its inception to solidification, (b) the emergence of what is taken to be the "the product" in high-tech startup entrepreneurship, and (c) the branding of work (in this case, academic writing and commercial aviation) through affective economies. Taken together, the book portrays "the work of communication" as simultaneously about how work in the "new economy" revolves around communicative practice and about how communication serves as a mode of explanation with the potential to cultivate novel stories about working and organizing. Aimed at academics, researchers, and policy makers, this book's goal is to make tangible the contributions of communication for thinking about contemporary social and organizational problems."--Provided by publisher.
