1. Record Nr. UNINA9910544866003321 Autore Espedal Gry Titolo Researching values: methodological approaches for understanding values work in organisations and leadership / / editors, Gry Espedal [et al.] Pubbl/distr/stampa Cham, : Springer Nature, 2022 Cham:,: Springer International Publishing AG,, 2022 ©2022 **ISBN** 3-030-90769-4 Descrizione fisica 1 online resource (314 pages): illustrations Altri autori (Persone) EspedalGry <1964-> Jelstad LøvaasBeate SirrisStephen WæraasArild <1971-> Soggetti Values - Research - Methodology Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di contenuto 1 Researching values in leadership and organisation. Introduction Part I: Methodological approaches to researching values 2 Values at work: Mapping the field through the lens of methodological approaches3 Definitions as Initial and Final Point of Values Research? Searching for Mysteries in Research Projects about Values in Organisational and Leadership Studies4 Intentionality and agency in values work research5 Extending knowledge, improving practice, and refining values research informed by the concept of phronesis6 Dilemmas and Craftsmanship Practices: Strategies for Empirically Uncovering Values and Value Conflicts Part II: Methods for collecting and analysing data7 Research interview to investigate and co-create values8 Observation and Shadowing: Two Methods to Research Values and Values Work in Organisations and Leadership9 Thematic analysis: Making values emerge from texts10 Identifying values through discourse analysis11 A narrative approach to exploring values in organisations12 Researchers role reflexivity when studying values work13 Participant validation A

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## Sommario/riassunto

This open access book presents new approaches for researching values as they are performed or materialized. Values have been an important topic in academic literature for a long time; they are at the core of institutional theories and are often connected to ideals in organisations or ways of valuing. The various values-constructs are typically highlighted to underpin discussions of identity, ethos, and the purposive institutional work of leaders and employees. However, there is a need for more research on how values link and sustain actions and institutions. Contributors in this volume map and discuss useful methodological ways in which values and values work can be investigated and how research on values has been and can be applied.