

1. Record Nr.	UNINA9910531976003321
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Titolo	Love 'em or lose 'em [[electronic resource]] : getting good people to stay / / Beverly Kaye and Sharon Jordan-Evans
Pubbl/distr/stampa	San Francisco, CA, : Berrett-Koehler, c2005
ISBN	1-57675-503-7
Edizione	[3rd ed.]
Descrizione fisica	1 online resource (305 p.)
Classificazione	85.62
Altri autori (Persone)	Jordan-Evans Sharon <1946->
Disciplina	658.3/14
Soggetti	Employee retention Labor turnover Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 261-265) and index.
Nota di contenuto	Contents; Preface; Introduction: A.J.'s Exit; 1 ASK: What Keeps You?: Do you know what they want?; 2 BUCK: It Stops Here: Who's in charge of keeping them?; 3 CAREERS: Support Growth: Are you building their future or are you in the way?; 4 DIGNITY: Show Respect: Do they know that you respect them?; 5 ENRICH: Energize the Job: Do your people have to leave to find growth and challenge?; 6 FAMILY: Get Friendly: Avoid making your employees choose between work and family life; 7 GOALS: Expand Options: There are five career paths other than up.; 8 HIRE: Fit Is It: Make a match or start from scratch. 9 INFORMATION: Share It: Do you have it? Do you hoard it?10 JERK: Don't Be One: Are you one?; 11 KICKS: Get Some: Are we having fun yet?; 12 LINK: Create Connections: If you build them, they will stay.; 13 MENTOR: Be One: Are they learning from you?; 14 NUMBERS: Run Them: Calculate the cost of loss.; 15 OPPORTUNITIES: Mine Them: Will they find them inside or outside?; 16 PASSION: Encourage It: Help them find th
Sommario/riassunto	Talent is at a premium, competition will be fierce and every manager wants to keep their top performers. This book offers 26 practical tips that helped managers around the globe learn or relearn the essentials of keeping their talented employees motivated and committed. It includes a trouble-shooting guide to retention issues and strategies.

