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| 1. Record Nr. | UNISALENTO991003970069707536 |
| Autore | Ragazzoni, Aldo |
| Titolo | Aeternae voces : antologia di Catullo, dei poeti elegiaci, di Orazio e Tacito : per la seconda classe del liceo classico / A. Ragazzoni |
| Pubbl/distr/stampa | Torino : G. B. Petrini, 1973 |
| Edizione | [3. ed.] |
| Descrizione fisica | 1 v. ; 22 cm |
| Disciplina | 870.08 |
| Soggetti | Letteratura latina - Antologie |
| Lingua di pubblicazione | Italiano |
| Formato | Materiale a stampa |
| Livello bibliografico | Monografia |
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| 2. Record Nr. | UNINA9910523795003321 |
| Autore | Stetz Thomas A. |
| Titolo | Test bias in employment selection testing : a visual introduction / / Thomas A. Stetz |
| Pubbl/distr/stampa | Cham, Switzerland : , : Springer, , [2022]
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| ISBN | 9783030899257
9783030899240 |
| Descrizione fisica | 1 online resource (93 pages) |
| Collana | Classroom Companion |
| Disciplina | 658.31125 |
| Soggetti | Employment tests |
| Lingua di pubblicazione | Inglese |
| Formato | Materiale a stampa |
| Livello bibliografico | Monografia |
| Nota di contenuto | Intro -- Preface -- Contents -- 1: Introduction to Tests and Test Bias -- 1.1 What Are Tests and Why Are They Used? -- 1.2 What Is Bias and What Is Fairness? -- 1.3 Why Do We Seek to Reduce Bias? -- 1.4 |

What Can You Expect to Get Out of This Book? -- 1.5 Summary --
References -- 2: Linear Regression -- 2.1 Graphing and Plotting Test
Scores -- 2.2 Linear Regression Visually -- 2.3 Linear Regression
Mathematically -- 2.4 Predictive Validity -- 2.5 Summary -- 3:
Differential Test Prediction -- 3.1 Further Explanation of 7 Examples
3.3 and 3.4 -- 3.2 Further Explanation of 7 Example 3.5 -- 3.3
Summary -- References -- 4: Measurement Variance -- 4.1
Psychological Constructs and Measurement Invariance -- 4.2
Confirmatory Factor Analysis -- 4.3 Summary -- 5: Differential Item
Functioning -- 5.1 Item Response Theory Basics -- 5.2 Statistical
Approach to DIF -- 5.3 Research on DIF in Standardized Testing -- 5.4
Summary -- 6: The 4/5ths Rule -- 6.1 Background on the Uniform
Guidelines -- 6.2 What Is an Employee Selection Procedure? -- 6.3
Adverse Impact and the 4/5ths Rule -- 6.4 Why 4/5ths? -- 6.5 Other
Important Considerations Related to the 4/5ths Rule -- 6.6 Summary
-- References -- 7: Case Studies -- Glossary.
