1. Record Nr. UNINA9910511443603321 Autore **Hutchison Todd** Titolo Humanistic business: profit through people with passion and purpose / / Todd Hutchison, Carl Lyons and Gary de Rodriguez Pubbl/distr/stampa London:,: Bloomsbury,, 2014 ©2014 **ISBN** 1-4729-0480-X Descrizione fisica 1 online resource (255 p.) Disciplina 174.4 Soggetti Management - Moral and ethical aspects Management - Psychological aspects Management - Social aspects Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Includes index. Note generali Nota di contenuto Cover; Contents; Acknowledgements; Introduction; 1 A New Era for Business; VALUES; 2 Aligning Personal and Business Values; 3 Creating Dynamic Teams; PURPOSE; 4 Ensuring Corporate Happiness; VISION; 5 Driving Innovation; TALENT; 6 Developing Self-Leadership; 7 Enabling Authentic Conversations; 8 People Intelligence; PRODUCTS; 9 Aligning Products and Services: STRATEGY: 10 Creating and implementing Strategy; DELIVERY; 11 Creating Brand Power; 12 Designing the User Experience; 13 Contributing to Leaving a Legacy; Index; A; B; C; D; E; F; G; H; I; J; K; L; M; N; O; P; Q; R; S; T; U; V; W; Y Sommario/riassunto People increasingly want to support businesses that operate with a moral code; businesses they know, like and trust. The global trend for 'conscious' business has become increasingly important with the palpable shift away from companies, organisations or governments that act unethically. 'Humanistic businesses' are people-focused and conscious of their obligations towards offering value and building positive relationships with all of their stakeholders. This is the first practical book to reveal how to create a humanistic business, which

promises higher profit, greater staff retention and more