1. Record Nr. UNINA9910506383803321 Flexible working practices and approaches: psychological and social Titolo implications / / Christian Korunka, editor Pubbl/distr/stampa Cham, Switzerland:,: Springer,, [2022] ©2022 **ISBN** 3-030-74128-1 Descrizione fisica 1 online resource (291 pages) Disciplina 650.1 Soggetti Quality of work life Flextime Flexible work arrangements Qualitat de vida en el treball Jornada de treball flexible Psicologia del treball Psicologia social Llibres electrònics Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di contenuto Intro -- Preface: Flexible Work: An Important Trend in New Ways of Working -- Job Demands, Job Resources and the Quality of Working Life -- The Role of Technology in Flexible Work -- Employment Contracts, Job Insecurity and Law Aspects -- References -- About the Book -- Contents -- Contributors -- About the Editor -- Research Perspectives from Job Control to Flexibility: Historical Outline, Depiction of Risks, and Implications for Future Research -- 1 Introduction -- 2 Job Autonomy and Control in Classic Theory -- 2.1 Control as the Counterweight of Demands -- 2.2 Autonomy as a Prerequisite for Work Motivation -- 2.3 The Thin Line Between Resource and Demand -- 3 ICT-Enabled Flexibility Adds More Layers to the Classic Concept -- 3.1 Workers as Objects or Subjects of Control

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