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Nota di contenuto	Introduction - The Gender Equality Debate in Japan: An Overview -- Barriers to Gender Equality in Japan: Moving from Myths to Realities -- Becoming a Female Japanese Leader: An Empirical Case Study on Historical and Current Debates -- Reducing Gender Inequality – What Does it Mean to Japanese Corporations? -- How do Japanese Investors Respond to Gender-Related News Communications? -- Promoting Gender Equality at Workplace in Japan: From a Historical Perspective of the Gendered Division of Labour in Japanese Society -- Gender Diversity Management and Employees' Turnover: A Case Study of a Japanese Hotel Industry -- The Changing Human Resource Management and the Progress Towards Better Work Environments in Japan -- The Silent Revolution in Japan: Female Labour Market Success from an Aggregate Perspective -- Promoting Gender Diversity and

Sommario/riassunto

This book examines key issues in gender equality and corporate social responsibility in Japan. Legal compliance, the business case and social regulation are examined as driving factors for enhancing gender equality in corporations. In turn, case studies from various contexts, such as the hotel industry, retail and financial services companies add practical insights to the theoretical debate. The role of governments, NGOs and supranational organizations is examined as well. Given its scope, the book will appeal to undergraduate and graduate students, scholars, policymakers and practitioners interested in advancing the gender, CSR and sustainability debates. .
