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Nota di contenuto	Creative, Happy and Productive Workforce: How the Workplace Environment is changing? -- Generations, Job and Workspace Design -- The 4th Industrial Revolution and Digital Workplace Design:

Unlocking the Potentials -- Ergonomics, Safety and Physical Work Environment in Sustainable-Oriented Workplace Design -- Open-Space Workplace Design: Balancing Creativity, Teamwork, Privacy and Social Distance -- Conclusion and Way Forward. .

Sommario/riassunto

This book provides an understanding and imaging of how a stress-free workplace might be designed and implemented in the context of the 'new normal.' Statistics show that more and more people are experiencing an increase in work-related stress, and its impact on individual psychology and well-being as well as organizational performance can be devastating. Globally, the most recent data on work-related illnesses account for 2.4 million deaths. Against this backdrop, and taking stock of how the pandemic is affecting the workplace and employee well-being, this book proposes transformations in work spaces, from implementing effective "greening" features, to more efficient technology-supported spaces. It establishes links between workplace design and creativity, happiness and productivity, confronting related issues such as generation gaps, digital interruptions, collaborative work environments and sustainability, and their respective connections with workspace environment and well-being. The book situates this discussion within a broader discussion on work and quality of life. Furthermore, the book demonstrates how several sustainable development goals might be achieved through transformed work spaces. Through an intersection between organizational psychology, well-being and quality of life studies, sociology, human resources, and ergonomics, this book is a timely examination of work-related stress in relation to work spaces that require rethinking and transformation in the throes, and wake, of the pandemic. .
