1. Record Nr. UNINA9910495159703321 Autore Sgro Francesca Titolo Intellectual capital and organizational performance: an empirical focus on social cooperative enterprises / / Francesca Sgro Pubbl/distr/stampa Cham:,: Springer International Publishing AG,, 2021 ©2021 **ISBN** 3-030-78479-7 Descrizione fisica 1 online resource (89 pages) Collana SIDREA series in accounting and business administration Soggetti Intellectual capital Intellectual capital - Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia 1. Introduction 2. Role and Characteristics of Social Enterprises (SEs) Nota di contenuto within Nonprofit Organizations (NPOs) 3. Intellectual Capital Within Nonprofit Organizations (NPOs) 4. Intellectual Capital and Firm Performance 5. Intellectual Capital: An Empirical Analysis 6. Discussion of the Results 7. Conclusion Sommario/riassunto This monograph provides empirical evidence on the relationship between intellectual capital (IC) and organizational performance of social cooperative enterprises (SCEs) that work in the non-profit sector. The author presents a survey of a sample of SCEs located in Italy to identify the main components of IC for SCEs and to investigate the effect of IC sub-dimensions on a firm's performance. The book thus presents new empirical evidence on IC in non-profit organizations along with a revelation of the main value drivers by using the survey method as an IC measurement tool combined with a principal components analysis. Finally, considering the difficulties related to the data gathering process in the non-profit sector and in measuring intangible assets, this book helps in increasing the understanding of IC features with a focus on the hybrid organization as SCEs.