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Nota di contenuto	<p>Intro -- Title page -- copyright page -- Contents -- Acknowledgments -- ch1-Power Politics -- A Settlement Under Stress -- The Problem of Power Politics -- Outline of the Book -- Notes -- ch2-Political Settlements -- Framework -- A Wide-Angle Lens -- Actors, Interests, and Institutions -- Explaining Settlement Outcomes -- Institutions: Continuity and Change -- Elite Political Culture -- Notes -- Part1-The Roots of Repression -- ch3-The Colonial-Political Settlement -- Precolonial Foundations -- The Colonial Settlement -- Toward Mass Nationalism -- The White Rebellion -- The Independence War -- An Internal Settlement -- Colonial Legacies -- Notes -- ch4-The Independence Political Settlement -- The Lancaster House Agreement -- Consolidating State Power -- Development or Corruption? -- Figure 4.1 Elections in Zimbabwe: Performance of ZANU-PF, 1980-2008 -- Politicizing the State -- Liberalizing the Economy -- A Nascent Opposition -- An Unraveling Settlement -- Notes -- ch5-A Period of Crisis, 2000-2008 -- Descent into Violence -- Table 5.1 Politically Motivated Human Rights Violations, 2000-2001 -- Abandoning the Rule of Law -- Militarization of the State -- A Collapsing Economy -- Table 5.2 Key Economic Indicators in Zimbabwe, 2000-2008 -- The Disputed 2008 Elections -- A Critical Juncture -- Notes -- Part2-Power-Sharing Settlements -- ch6-African Experiences with Power Sharing -- The Proliferation of Power Sharing -- Dismantling Settler Rule: The Case of South Africa -- Ending Civil Wars: The Case of Sierra Leone -- Similarities and Differences -- Notes -- ch7-Zimbabwe's</p>

Power-Sharing Settlement, 2008-2013 -- The Global Political Agreement -- A Balance Sheet -- Table 7.1 Implementation of the Global Political Agreement, February 2009-December 2012 -- A Fragile Social Coalition -- An Evolving Public Mood.

Table 7.2 Voting Intentions by Political Party, Zimbabwe, 2006-2012 (percentage) -- Accounting for Power Sharing -- Notes -- Part3-The Challenges of Reform -- ch8-Rewriting Zimbabwe's Constitution -- Constitution Making: Elite or Popular? -- Zimbabwe's Mutilated Constitution -- Contending Views on Constitutional Reform -- The Process of Constitutional Reform -- Zimbabwe's 2013 Constitution -- Conclusion -- Notes -- ch9-Improving Electoral Conduct? -- Elections Under Autocracy -- Reforming Electoral Institutions -- Back on the Campaign Trail -- Whither Political Parties? -- A Changed Electoral Context -- The 2013 Elections -- Comparative Reflections -- Notes -- ch10-Approaching Security Sector Reform -- The Military: Political or Professional? -- The Evolution of the Security Sector -- The Structure of the Security Sector -- An Unreformed Military -- Issues in Security Sector Reform -- Toward a Soft Landing? -- Notes -- ch11-Tackling Transitional Justice -- Dilemmas of Transitional Justice -- A Menu of Mechanisms -- A History of Impunity -- New Justice Initiatives -- Popular Views of Transitional Justice -- A Difficult Tradeoff -- Notes -- Part4-Conclusion -- ch12-Reflections on Theory and Policy -- The Past as Present -- Lessons for Theory -- Lessons for Policy -- A Way Ahead? -- Notes -- Acronyms -- References -- Index.

Sommario/riassunto

Zimbabwe's July 2013 election brought the country's "inclusive" power-sharing interlude to an end and installed Mugabe and ZANU-PF for yet another--its seventh--term. Why? What explains the resilience of authoritarian rule in Zimbabwe? Tracing the country's elusive search for political stability across the decades, Michael Bratton offers a careful analysis of the failed power-sharing experiment, an account of its institutional origins, and an explanation of its demise. In the process, he explores key challenges of political transition: constitution making, elections, security-sector reform, and transitional justice.

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Nota di contenuto	1. Time for Motherhood, Married or Not (Daniel S. Hamermesh) -- 2. How Do Moms and Dads Feel about Work and Family? Evidence on Subjective Well-Being from the American Time Use Survey (Rachel Connelly and Jean Kimmel) -- 3. Maternal Employment and Children's Use of Time (Lucia Mangiavacchi and Luca Piccoli) -- 4. Breaks at Work and the Motherhood Wage Gap (Almudena Sevilla, José I. Giménez-Nadal and José Alberto Molina) -- 5. Mothers' Domestic Work in OECD Countries (Catherine Sofer) -- 6. Grandparents' care and Mothers' work in Europe. Taking Different Points of View (Lorena Popescu and Chiara Pronzato) -- 7. Flexibility of Working Time Arrangements and Female Labour Market Outcome (Iga Magda) -- 8. Career-breaks and Maternal Employment in CEE Countries (Alena Biáková and Klára Kalíšková) -- 9. Sustainable Development Values and Behaviors: from Mothers to

Sommario/riassunto

This book describes the social and economic issues that emerge from mothers in labor markets. It provides insight in what the quantitative effect of motherhood on the decline in mothers' earnings is, and how things differ for mothers with lower income and lower levels of education. It also sheds light on how this effect varies for different countries and/or cultural areas, and what the impact of socio-economic policies on mothers' labor supply is and how it changes in different family contexts. The book covers topics such as labor participation and hours of work, paid-work and home production, flexibility and work from home, self-employment and entrepreneurship, fertility and maternity leave, wage-penalty and career interruption, labor supply and childcare, gender norms and cultural issues, intra-household wage inequality and much more. This book provides an interesting read to economists, social scientists, policy makers and HR managers and all those interested in the subject.
