

1. Record Nr.	UNINA9910494555803321
Autore	Kets de Vries Manfred F. R.
Titolo	Leadership Unhinged : Essays on the Ugly, the Bad, and the Weird // by Manfred F. R. Kets de Vries
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Palgrave Macmillan, , 2021
ISBN	9783030793456 3030793451
Edizione	[1st ed. 2021.]
Descrizione fisica	1 online resource (156 pages)
Collana	The Palgrave Kets de Vries Library, , 2730-759X
Disciplina	658.4092 303.34019
Soggetti	Strategic planning Leadership Psychology, Industrial Business Strategy and Leadership Leadership Psychology
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	1: The dark cloud of crowds -- 2: Let's install leaders for life -- 3: The little Drum boy or the rise and fall of a flawed leader -- 4: A strange tale of hatred -- 5: I won't, therefore I am -- 6: Life lessons from the "Great Mother" -- 7: When lions are led by a donkey.
Sommario/riassunto	The recent proliferation of populist movements worldwide - along with the often dangerous, demagogic leaders that accompany them - have prompted questions about the underlying conditions that give rise to such troubling developments. Leadership Unhinged: Essays on the Ugly, the Bad and the Weird examines what is going on at a deeper level, both collectively and individually, between leaders and followers. Employing theories derived from psychoanalytic psychology, developmental psychology, neuroscience and evolutionary psychology, these essays help to unravel and expose the pathological leader-follower dynamics that generate such movements. The book is infused with Kets de Vries's now famous and inimitable style of analysis, which draws from myths, creates fairy tales, and uses irony and metaphor to

bring his conclusions into greater relief and trigger new insights. As Kets de Vries explains, effective leaders have the capacity to bring people together and even make them better, stronger. Doing so suggests that those leaders are value driven, able to set a moral tone. Yet, when such a tone is absent or, at worst, twisted toward the destructive, leadership quickly becomes dangerous. History has shown the devastation left in the wake of unhinged leaders who have gone unchecked. To become fully conscious of the conditions that allow for the emergence of such leaders has become a moral requirement of our time. In ways both moving and entertaining, Kets de Vries's new contribution puts us in a better position to fulfil that requirement.

Manfred F. R. Kets de Vries is the Distinguished Professor of Leadership Development and Organizational Change at INSEAD, the Founder of INSEAD's Global Leadership Centre, Program Director of INSEAD's top management program, "The Challenge of Leadership: Developing Your Emotional Intelligence" and the Founder of INSEAD Executive Master's program in Change Management. He is also the Founder-Chairman of the Kets de Vries Institute (KDVI), a boutique leadership development consulting firm. The Financial Times, Le Capital, Wirtschaftswoche, Harvard Business Review, El Pais and the Economist have rated him among the world's leading management thinkers. As a global consultant in executive leadership development, his clients have included many of the most important global organizations. He is the author of more than fifty books and hundreds of articles, the recipient of numerous awards, including two honorary doctorates. He is a Fellow of the Academy of Management.

---