

1. Record Nr.	UNINA9910493219403321
Titolo	Entrepreneurial and small business stressors, experienced stress, and well being // Edited by Pamela L. Perrewe, Peter D. Harms and Chu-Hsiang Chang
Pubbl/distr/stampa	London, England : , : Emerald Publishing Limited, , [2020] ©2020
ISBN	1-83982-398-4 1-83982-396-8
Descrizione fisica	1 online resource (213 pages) : illustrations
Collana	Research in Occupational Stress and Well Being Ser. ; ; v.18
Disciplina	158.72
Soggetti	Job stress Entrepreneurship - Psychological aspects Small business - Management - Psychological aspects Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	Intro -- Half Title Page -- Series Page -- Title Page -- Copyright Page -- Contents -- About the Contributors -- Overview -- Chapter 1- Worker Health and Well-Being in the Gig Economy: A Proposed Framework and Research Agenda -- Gig Work and Gig Workers -- Gig Workers -- Model of Worker Experiences and Outcomes -- Motivations of Workers in the Gig Economy -- Demands, Resources, and Personal Adaptation Factors -- Job Demands -- Precarious Work Situations -- Alienation -- Underemployment -- Emotional Labor -- Job Resources -- Skill/Task Variety -- Personal Adaptation Factors -- Social Capital -- Psychological Capital -- Tolerance for Ambiguity -- Conclusions and Proposed Research Agenda -- Who Enters the Gig Economy? -- What Is the Life Cycle of the Gig Economy? -- What Are the Long-term Effects of Working in the Gig Economy? -- How Do Gig Workers Craft Work Lives? -- How Do Workers Form a Work Identity in the Gig Economy? -- Will Platforms and Organizations Invest Resources to Retain Workers and Increase Well-being? -- References -- Chapter 2-Stress Events Theory: A Theoretical Framework for Understanding Entrepreneurial

Behavior -- Entrepreneurial Stress: Theoretical and Empirical Background -- Entrepreneurial Stress within the New Venture Context -- Entrepreneurial Stress and Interpersonal and Family Relationships -- Consequences of Stress for Entrepreneurs -- Summary of the Literature -- A Brief Review of Events Systems Theory -- Events -- Entities -- Event Characteristics -- Accuracy of Interpretation -- Appraisal-based Coping -- Resource-based Coping -- Consequences of Event Interpretations and Coping Reactions -- Well-being: Job Satisfaction and Engagement -- Relational Impacts: Personal and Work Relationships -- New Venture Performance -- Discussion -- Practical Implications -- Areas of Future Research -- Conclusion -- References.

Chapter 3-Stress and Well-Being in Entrepreneurship: A Critical Review and Future Research Agenda -- Introduction -- Entrepreneurship and Stress -- Methods -- Data Analysis -- Results -- Sources and Outcomes of Entrepreneurial Stress -- Sources of Stress -- Outcomes and Consequences of Entrepreneurial Stress -- Discussion -- Person to Nascent Entrepreneur -- Nascent Entrepreneur to Organization -- Organization to Outcome -- Conclusion -- References -- Chapter 4- More Specific than "Small": Identifying Key Factors to Account for the Heterogeneity in Stress Findings among Small Businesses -- Key Factors Affecting Stress Among Small Business Owners -- Owner Centrality -- Being the Owner -- Consistency and Importance of Owner Contributions -- Individual Differences -- Internal Locus of Control and Autonomy -- Promotion Focus -- Psychological and Human Capital -- Gender -- Gender Differences in Non-work Influences -- Gender Differences in Social Support and Resource Salience -- Gender's Potential Confounds -- Business/Ownership Type -- "Types" of Ownership - Small Business Owners, Entrepreneurs, and Being Self-employed -- Necessity Versus Opportunity Entrepreneurship -- Family Ownership and Family Employees -- Presence of Human Resources and Business Size -- Industry -- Time -- Short-versus Long-term Effects -- Business Phase and Duration of Self-employment -- New versus Serial Entrepreneurs -- Discussion and Recommendations -- However, Not Every Factor Will Matter Every Time: Consider Relative Importance -- Highlighted Theoretical Implications -- Ruling Out Confounds and Alternative Explanations -- Consider ASA -- Conclusion -- References -- Chapter 5-Struggling to Survive: Non-Family Member Employees, The Family, and Stress in Family Firm Startups -- Literature Review -- Non-family Member Employees -- Occupational Stress -- Family Member Stress.

Theory and Propositions -- Stress on the Family -- Discussion -- Conclusion -- References -- Chapter 6-Picking Up the Reigns: The Crucial Role of Psychological Capital in the Transition from Long-Term Unemployment to Entrepreneurship -- Unemployment -- Existing Interventions Aimed at Coping with or Escaping Unemployment -- (Fostering) Self-employment -- Fostering Self-employment Through Education and Training -- Psychological Traits Relevant to Self-employment -- Traits and Characteristics Relevant to Entrepreneurship (Success) -- Optimism, Efficacy, Hope, and Resilience: Psychological Capital and Self-employment -- Psychological Capital and (Employee) Well-being -- Psychological Capital and Self-employment -- Picking Up the Reigns: Incorporating PsyCap in Entrepreneurship Education and Training -- Future-oriented Thinking Styles and Enhancing Strengths: A Focus on PsyCap in EET -- Conclusion -- References -- Chapter 7- Accruing and Leveraging Untapped and Under-developed Resources and Technologies as a Means to Manage Stress in Entrepreneurial Ventures -- Entrepreneurial Challenges in the Twenty-first Century -- Entrepreneurial Specific Stressors - The Current Landscape --

Combatting Stress in the Entrepreneurial Environment -- The Positive Organizational Behavior Institute -- POB and POBI -- Psychological Capital -- Biometric Wearable Devices, Artificial Intelligence, Big Data Analytics of PsyCap Resources -- Algorithmic Leadership -- Organizations that Take Well-being and Performance to Heart -- The U. S. Navy - Deckplate Leadership and Culture Evolution -- The Department of Homeland Security -- Evidence-based Mobile Apps That Support Well-being and Performance -- Conclusion -- Acknowledgments -- References -- Appendix 1. Developmental Guidelines for Developing Individual and cPsyCap -- Hope -- Developing PsyCap Hope -- Efficacy. Developing PsyCap Efficacy -- Resilience -- Developing PsyCap Resilience -- Optimism -- PsyCap Optimism -- cPsyCap Developmental Guidelines -- cPsyCap Developmental Guidelines -- cPsyCap Hope -- cPsyCap Efficacy -- cPsyCap Resilience -- cPsyCap Optimism -- Index.

---

Sommario/riassunto

Volume 18 of Research in Occupational Stress and Well-Being is focused on the stress and well-being related to Entrepreneurship and Small Businesses. This volume focuses on entrepreneurial and small business owners' stress, health, and well-being as it relates to personal, work, and success outcomes.

---