Record Nr. UNINA9910491851303321 Autore Shepherd Dean A Titolo Entrepreneurial strategy: starting, managing, and scaling new ventures // Dean A. Shepherd, Holger Patzelt Cham, : Springer International Publishing AG, 2021 Pubbl/distr/stampa **ISBN** 3-030-78935-7 Descrizione fisica 1 online resource (142 p.) Altri autori (Persone) PatzeltHolger Business planning Soggetti Entrepreneurship Strategic planning Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di contenuto 1. Attending to the External Environment to Identify Potential Opportunities 2. Co-contructing an Opportunity With a Community of Inquiry 3. A Lean Framework for Starting a New Venture 4. Managing New Ventures 5. Scaling New Ventures Sommario/riassunto This open access book focuses on explaining differences amongst organizations regarding various attributes, forms, and outcomes. By focusing on the how of new venture creation and management to produce well-established organizations, the authors aim to increase our understanding of the antecedents of most management research assumptions. New ventures are the source of most newly created jobs generated in an economy, new industries and markets, innovative products and services, and new solutions to economic, social, and environmental problems. However, most management research assumes a well-established organization as the starting point of their theorizing. Building on the notion of guided attention, it details how entrepreneurs can allocate their transient attention to identify potential opportunities from environmental change and how entrepreneurs

allocate their sustained attention to form beliefs about radical and

incremental opportunities requiring entrepreneurial action.