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Nota di contenuto	Lisa Loloma Froholdt, Erin Williams, and Momoko Kitada, Introduction -- Pamela Tansey, Women at the Helm – 25 years of IMO's gender programme -- Part I Maritime Policy and Women's Advancement: Alison

McGarry, Leading Change: The ITF Women's Maritime Leadership Programme -- Aspasia S. Pastra, Dimitrios N. Koufopoulos, and Ioannis P. Gkliatis, Board Characteristics and the Presence of Women on the Board of Directors: The Case of The Greek Shipping Sector -- Margarita Dávila Cevallos, Participation of Ecuadorian Women in the Maritime Oil Transportation Sector -- Part II Career Development and Gender Issues: Bev Mackenzie, The "Leaky Pipeline"- Examining and Addressing The Loss of Women at Consecutive Career Stages in Marine Engineering, Science and Technology -- Claudia Grant and Vivette Grant, Women in the Maritime Sector: Surviving and Thriving in a Man's World – A Caribbean Perspective -- Aye Asl Baak, Women's Role in the Turkish and Global Maritime Industry -- Momoko Kitada, Absent Mother Sailors: How Possible is it to Do the Impossible? -- Part III Maritime Education and Research – Impact of Women: Chen Qi, Let Numbers Speak: Job Opportunities and International Exchange Programs for Female Maritime Cadets -- Maria Boström Cars and Cecilia Österman, Mind the Gap! Maritime Education for Gender-Equal Career Advancement -- Rozane Valente Marins and Juliana Berninger da Costa, Are Women Contributing Equally to the Oceanography Science in Brazil? -- Wilson Thoya Baya, Education for Career-building: How Women in the Maritime Industry Can Use Education to Improve Knowledge, Skills, Organizational Learning and Development, and Knowledge Transfer -- Part IV Global Leadership for Maritime Women: Anniek Wouters, Women Leadership in Maritime Law Firms: The Antwerp Case -- Olga Delgado Ortega, Kjell Ivar Øvergård, and Veronica Henden, Women Are Better Leaders Than They Think: Gender Differences in the Self-Assessment of Leadership Skills in the Maritime Industry -- Pinar Özdemir and Taner Albayrak, How to Cope with Second-Generation Gender Bias in Male-Dominated Occupations -- Karin Orsel, Women in Shipping: Navigating to the Top -- Part V Sustainable Issues in Shipping – Women's Contribution: Pengfei Zhang and Minghua Zhao, Chinese Women Seafarers: Past, Present and Prospects -- Colin J. Stevenson, Sustainable Development Issues in Shipping: Women, The Under-Represented Human Resource -- Marlene Calderón, Diana Illing, Ingrid Schipperen, and Pedro Antão, Improving the Current Regime for Ship Safety Inspections – Opportunities for Technology Research and Women Employment -- Conclusion.

## Sommario/riassunto

This exciting new WMU book series' volume features the first attempt to include detailed experiences of women in the maritime sector at a global level. It highlights the achievement of women in the maritime sector, in particular, women's leadership and service to the sustainable development of the maritime industry. The volume contains contemporary studies on maritime women and follows an interdisciplinary approach. It offers an overview of women's integration into the maritime sector since the late 1980s as well as benchmarking its impact on various levels, such as policy, employment, education, leadership and sustainability. Even 20 years after the Beijing Declaration, gender-related challenges at work still remain in the maritime sector, for example, lack of gender policy, difficulty in work-life balance, access to education, and leadership opportunities. The book addresses a series of recommendations that may further help the integration of women into the maritime sector.