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Nota di contenuto	Chapter 1. Gender, work, and health: Some introductory thoughts (Juliet Hassard and Luis D. Torres) -- Chapter 2. Creating inclusion to leverage workforce diversity from a work characteristics perspective (Janna Behnke, Sonja Rispens & Evangelia Demerouti) -- Chapter 3. Work-life balance and gender: Challenging assumptions and unravelling complexity (Almuth McDowall & Gail Kinman) -- Chapter 4. Gender, work and health inequalities (Viviana Rodríguez and Luis D. Torres) -- Chapter 5. Pregnancy-related Stigma in the Workplace and Psychological Health: Is there a Relationship? (Juliet Hassard, Ieva Gruzdyte, Lana Delic, Vanessa Hewitt, and Louise Thomson) -- Chapter 6. Gender equality in the workplace: Key driver of well-being, business performance and sustainability (Diana Gutiérrez & Andrea Castaño) -- Chapter 7. Gender-sensitive interventions in the workplace: Examples from practice (Roxane L. Gervais) -- Chapter 8. Addressing gender

inequality through Corporate Social Responsibility: A review of public governance in Latin America (Luis D. Torres, Aditya Jain and Stavroula Leka) -- Chapter 9. Menstrual leave: Good intention, poor solution (Sally King) -- Chapter 10. Transgender employees: Workplace impacts on health and well-being (T. Alexandra Beauregard, Jonathan E. Booth and Lilith A. Whiley) -- Chapter 11. Aligning perspectives and mainstreaming gender at work (Luis D. Torres and Juliet Hassard).

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#### Sommario/riassunto

This book brings together various threads of research in the field of gender mainstreaming. It aids in further supporting and understanding the role of gender in health and safety research, practice, and policy. It looks at gender mainstreaming as being recognised as key in cultivating sustainable worker health and working systems due to it being a central component of many international policy initiatives. This book deals with gender mainstreaming being advocated at a policy level, while focusing on the limited recognition and discourse on the issue of gender and its direct and indirect association to workers' health in the field of occupational health and safety. This book addresses problems facing gender-sensitive policies and outlines and reflects upon current best practice principles and practices to support the development and implementation of policies, interventions, and research initiatives.

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