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| 1. Record Nr. | UNINA9910484492503321 |
| Autore | Lauer Thomas |
| Titolo | Change management : fundamentals and success factors / / Thomas Lauer |
| Pubbl/distr/stampa | Berlin, Germany : , : Springer, , [2021] ©2021 |
| ISBN | 9783662621875 |
| Edizione | [1st ed. 2021.] |
| Descrizione fisica | 1 online resource (XVII, 248 p. 69 illus.) : ill |
| Classificazione | 40.08 |
| Disciplina | 658.406 |
| Soggetti | Organizational change Organizational change - Management Industrial management |
| Lingua di pubblicazione | Inglese |
| Formato | Materiale a stampa |
| Livello bibliografico | Monografia |
| Nota di contenuto | Part I: Fundamentals -- 1. Change Management: The Path to Achieve the Goal -- 2. Triggers of Corporate Change -- 3. Barriers to Change -- 4. Causes of Failed Corporate Change -- 5. A Success Factor Model of Change Management -- Part II: Success Factors -- 6. Success Factor Person: Right Leadership in Change -- 7. Vision as a Success Factor: Setting Motivating Goals -- 8. Communication as a Success Factor: Avoiding and Overcoming -- 9. Participation as a Success Factor: Involving Those Affected -- 10. Integration as a Success Factor: Overcoming Differences -- 11. Re-Education as a Success Factor: Targeted Personnel Development -- 12. Success Factor Project Management: Managing Complexity Correctly -- 13. Consultation as a Success Factor: Using Professional Consultants -- 14. Evolution as a Success Factor: Initiating Permanent Change. |
| Sommario/riassunto | This book provides a compact overview of the topic of change management. It contains a comprehensible introduction to the basics and techniques of organizational change and provides practical information on the most important success factors. The reading is suitable for practitioners as well as for courses at colleges and universities. Topics such as stakeholder analysis, the use of the Social Intranet for communication and idea generation or intrapreneurship |

programs and a whole range of new case studies complete this comprehensive work. This book is a translation of the original German 3rd edition Change Management by Thomas Lauer, published by Springer-Verlag GmbH Germany, part of Springer Nature in 2019. The translation was done with the help of artificial intelligence (machine translation by the service DeepL.com). A subsequent human revision was done primarily in terms of content, so that the book will read stylistically differently from a conventional translation. Springer Nature works continuously to further the development of tools for the production of books and on the related technologies to support the authors. From the content: -The importance of change in today's corporate world -Inhibitors to change -Causes of failed corporate change -Success factors of change: person, vision, communication, participation, integration, re-education, project organisation, consultation, evolution -Case studies, checklists and practical tips The Author: Prof. Dr. Thomas Lauer has been teaching corporate management at the Aschaffenburg University of Applied Sciences for over ten years. In addition to change management, his areas of expertise include strategic management, innovation management and customer-oriented corporate management. In his teaching and publishing activities, he brings profound experience from many years of consulting for well-known large companies and combines this with current developments in theory and empirical research.

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| 2. Record Nr. | UNINA9910704167903321 |
| Autore | Downey Ronald G. |
| Titolo | Construct validity of leader effectiveness criteria / / Ronald G. Downey, Paul J. Duffy and Samuel Shiflett |
| Pubbl/distr/stampa | Alexandria, VA : , : U.S. Army Research Institute for the Behavioral and Social Sciences, , June 1979 |
| Descrizione fisica | 1 online resource (ix, 12 pages) |
| Collana | Technical paper ; ; 368 |
| Soggetti | Ability - Testing Leadership |
| Lingua di pubblicazione | Inglese |
| Formato | Materiale a stampa |
| Livello bibliografico | Monografia |
| Note generali | Title from title screen (viewed on Nov. 25, 2015). "June 1979." "Personnel and Manpower Technical Area." |
| Nota di bibliografia | Includes bibliographical references (pages 9-10). |

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| 3. Record Nr. | UNINA9910830671103321 |
| Autore | Jensen Tommy R. |
| Titolo | Graph coloring problems / / Tommy R. Jensen, Bjarne Toft |
| Pubbl/distr/stampa | New York, New York : , : John Wiley & Sons, Inc., , 1995 ©1995 |
| ISBN | 1-283-33198-5 9786613331984 1-118-03249-7 1-118-03074-5 |
| Descrizione fisica | 1 online resource (324 p.) |
| Collana | Wiley-Interscience Series in Discrete Mathematics and Optimization |
| Disciplina | 511.5 511.5 |
| Soggetti | Graph coloring |
| Lingua di pubblicazione | Inglese |
| Formato | Materiale a stampa |
| Livello bibliografico | Monografia |
| Note generali | "A Wiley-Interscience Publication." |
| Nota di bibliografia | Includes bibliographical references at the end of each chapters and indexes. |
| Nota di contenuto | Graph Coloring Problems; Contents; Preface; 1 Introduction to Graph Coloring; 1.1 Basic Definitions; 1.2 Graphs on Surfaces; 1.3 Vertex Degrees and Colorings; 1.4 Criticality and Complexity; 1.6.14 Partition Problem of Galvin and Hajnal; 1.5 Sparse Graphs and Random Graphs; 1.6 Perfect Graphs; 1.7 Edge-Coloring; 1.8 Orientations and Integer Flows; 1.9 List Coloring; 1.10 Generalized Graph Coloring; 1.11 Final Remarks; Bibliography; 2 Planar Graphs; 2.1 Four-Color Theorem; 2.2 Cartesian Sequences; 2.3 Intersection Graphs of Planar Segments; 2.4 Ringerl's Earth-Moon Problem 2.5 Ore and Plummer's Cyclic Chromatic Number 2.6 Vertex Partitionings w.r.t. Coloring Number; 2.7 Vertex Partitionings w.r.t. Maximum Degree; 2.8 The Three-Color Problem; 2.9 Steinberg's Three-Color Problem; 2.10 Grunbaum and Havel's Three-Color Problem; 2.11 Grotzsch and Sachs' Three-Color Problem; 2.12 Barnette's Conjecture; 2.13 List-Coloring Planar Graphs; 2.14 Kronk and Mitchem's Entire Chromatic Number; 2.15 Nine-Color Conjecture; 2.16 Uniquely Colorable Graphs; 2.17 Density of 4-Critical Planar Graphs; 2.18 Square of Planar Graphs; Bibliography; 3 Graphs on |

Higher Surfaces

3.1 Heawood's Empire Problem3.2 Grunbaum's 3-Edge-Color Conjecture; 3.3 Albertson's Four-Color Problem; 3.4 Improper Colorings; 3.5 Number of 6-Critical Graphs on a Surface; 3.6 Toroidal Polyhedra; 3.7 Polynomial Coloring of Embedded Graphs; 3.8 Sparse Embedded Graphs; 3.9 Ringel's 1-Chromatic Number; 3.10 Borodin's Conjecture on Diagonal Coloring; 3.11 Acyclic Colorings; 3.12 Cochromatic Numbers; 3.13 Graphs on Pseudo-Surfaces; Bibliography; 4 Degrees; 4.1 The Coloring Number; 4.2 Coloring of Decomposable Graphs; 4.3 Color-Bound Families of Graphs; 4.4 Edge-Disjoint Placements
4.5 Powers of Hamilton Cycles4.6 Brooks' Theorem for Triangle-Free Graphs; 4.7 Graphs Without Large Complete Subgraphs; 4.8 k -Chromatic Graphs of Maximum Degree k ; 4.9 Total Coloring; 4.10 Equitable Coloring; 4.11 Acyclic Coloring; 4.12 Melnikov's Valency-Variety Problem; 4.13 Induced-Odd Degree Subgraphs; 4.14 Strong Chromatic Number; Bibliography; 5 Critical Graphs; 5.1 Critical Graphs With Many Edges; 5.2 Minimum Degree of 4- and 5-Critical Graphs; 5.3 Critical Graphs With Few Edges; 5.4 Four-Critical Amenable Graphs; 5.5 Four-Critical Degree 5 Problem
5.6 Large Critical Subgraphs of Critical Graphs5.7 Critical Subgraph Covering a 2-Path; 5.8 Noninduced Critical Subgraphs; 5.9 Number of Critical Subgraphs; 5.10 Subgraphs of Critical Graphs; 5.11 Minimal Circumference of Critical Graphs; 5.12 The Erdos-Lovasz Tihany Problem; 5.13 Partial Joins of Critical Graphs; 5.14 Vertex-Critical Graphs Without Critical Edges; Bibliography; 6 The Conjectures of Hadwiger and Hajos; 6.1 Hadwiger's Conjecture; 6.2 Hajos' Conjecture; 6.3 The (m, n) - and $[m, n]$ -Conjectures; 6.4 Hadwiger Degree of a Graph; 6.5 Graphs Without Odd- K_5 ; 6.6 Scheme Conjecture
6.7 Chromatic 4-Schemes

Sommario/riassunto

Contains a wealth of information previously scattered in research journals, conference proceedings and technical reports. Identifies more than 200 unsolved problems. Every problem is stated in a self-contained, extremely accessible format, followed by comments on its history, related results and literature. The book will stimulate research and help avoid efforts on solving already settled problems. Each chapter concludes with a comprehensive list of references which will lead readers to original sources, important contributions and other surveys.
