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Autore	Rizza, Alessandro Rosario
Titolo	Conflitto tra poteri e diritti soggettivi / Alessandro Rosario Rizza ; prefazione di Giuseppe Marazzita
Pubbl/distr/stampa	Milano, : FrancoAngeli, c2021
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Lingua di pubblicazione	Italiano
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Titolo	Japanese Women in Leadership // edited by Yoshie Tomozumi Nakamura, Mayuko Horimoto, Gary N. McLean
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Descrizione fisica	1 online resource (xx, 340 pages) : color illustrations, charts, maps
Collana	Current Perspectives on Asian Women in Leadership, , 2946-4005
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Soggetti	Strategic planning Leadership Personnel management Business Asia Management International business enterprises Ethnology - Asia Culture Business Strategy and Leadership Human Resource Development Asian Business International Business Asian Culture
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Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	1. The Status of Women Leaders in Japan: Challenges and Opportunities -- 2. Role of Women in Japan's Cultural Context -- 3. Challenges from Employment Systems Perspectives -- 4. Career Development and Educational Opportunities for Japanese Women Interested in Leadership -- 5. Government-Led Initiatives in Developing Women Leaders -- 6. Local Community-Led Initiatives in Developing Women Leaders -- 7.

Leading Self: Motivation and Leader Identity by Women in Japan -- 8. Corporate Sector: Women Leaders in Traditional Japanese Companies -- 9. Corporate Sector: Foreign-Affiliated Companies -- 10. Women Business Leaders: An Examination of Small Businesses in Japan -- 11. Women's Representation and Political Leadership in National and Local Governance in Japan -- 12. Education Sector -- 13. Agriculture -- 14. Not-for-Profit Sector and Non-Governmental Organizations -- 15. Japan in an Asian Context -- 16. Japan in a Non-Asian Context -- 17. Synthesis - Convergence and Divergence: Practice, Sector, and International Perspectives.

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## Sommario/riassunto

This edited book highlights the unique cultural and socioeconomic elements of Japan and the strong influence of those elements on women leaders in the nation. It shows that gender inequality and under-utilization of female talent are deeply rooted in Japanese society, explaining why Japan lags behind other countries in Asia in this regard. The contributors are expert academicians and practitioners with a clear understanding of Japanese women leaders' aspirations and frustrations. This book has critical implications for the development of women leaders in Japan, providing intriguing insights into developing the potential of highly qualified women leaders in diverse Japanese contexts in which traditional cultural expectations and modernized values coexist. Yoshie Tomozumi Nakamura is Assistant Professor of Human and Organizational Learning, Graduate School of Education and Human Development at George Washington University, USA Mayuko Horimoto is Associate Professor of Department of Education, Faculty of Letters at Toyo University, Japan. Gary N. McLean is Professor on the PhD Program in Organization Development at Assumption University, Bangkok, Thailand.

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