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Titolo	Japanese women in leadership // Yoshi Tomozumi Nakamura, Mayuko Horimoto, Gary N. McLean, editors
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ISBN	3-030-36304-X
Descrizione fisica	1 online resource (xx, 340 pages) : color illustrations, charts, maps
Collana	Current perspectives on Asian women in leadership
Disciplina	303.34082
Soggetti	Leadership in women - Japan
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	1. The Status of Women Leaders in Japan: Challenges and Opportunities -- 2. Role of Women in Japan's Cultural Context -- 3. Challenges from Employment Systems Perspectives -- 4. Career Development and Educational Opportunities for Japanese Women Interested in Leadership -- 5. Government-Led Initiatives in Developing Women Leaders -- 6. Local Community-Led Initiatives in Developing Women Leaders -- 7. Leading Self: Motivation and Leader Identity by Women in Japan -- 8. Corporate Sector: Women Leaders in Traditional Japanese Companies -- 9. Corporate Sector: Foreign-Affiliated Companies -- 10. Women Business Leaders: An Examination of Small Businesses in Japan -- 11. Women's Representation and Political Leadership in National and Local Governance in Japan -- 12. Education Sector -- 13. Agriculture -- 14. Not-for-Profit Sector and Non-Governmental Organizations -- 15. Japan in an Asian Context -- 16. Japan in a Non-Asian Context -- 17. Synthesis -- Convergence and Divergence: Practice, Sector, and International Perspectives.
Sommario/riassunto	This edited book highlights the unique cultural and socioeconomic elements of Japan and the strong influence of those elements on women leaders in the nation. It shows that gender inequality and under-utilization of female talent are deeply rooted in Japanese society, explaining why Japan lags behind other countries in Asia in this regard. The contributors are expert academicians and practitioners with a clear understanding of Japanese women leaders' aspirations and frustrations.

This book has critical implications for the development of women leaders in Japan, providing intriguing insights into developing the potential of highly qualified women leaders in diverse Japanese contexts in which traditional cultural expectations and modernized values coexist. .
