

1. Record Nr.	UNISALENTO991002247429707536
Titolo	Diophantine approximation and abelian varieties [e-book] / edited by Bas Edixhoven, Jan-Hendrik Evertse
Pubbl/distr/stampa	Berlin : Springer, 1993
ISBN	9783540482086
Descrizione fisica	1 online resource (xiv, 130 p.)
Collana	Lecture Notes in Mathematics, 0075-8434 ; 1566
Classificazione	AMS 14G05 AMS 14G40 AMS 11J99 AMS 11G35
Altri autori (Persone)	Edixhoven, Bas Evertse, Jan-Hendrik
Disciplina	512.7
Soggetti	Mathematics Geometry, algebraic Number theory
Lingua di pubblicazione	Inglese
Formato	Risorsa elettronica
Livello bibliografico	Monografia

2. Record Nr.	UNINA9910484025503321
Autore	Amah Okechukwu Ethelbert
Titolo	Work-life Integration in Africa : A Multidimensional Approach to Achieving Balance / / by Okechukwu E. Amah, Marvel Ogah
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Palgrave Macmillan, , 2021
ISBN	9783030691134 3030691136
Edizione	[1st ed. 2021.]
Descrizione fisica	1 online resource (271 pages) : illustrations
Disciplina	658.30096
Soggetti	Personnel management Management Human Resource Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Chapter 1: Introduction: Overview of the Book and Book Chapters -- Chapter 2: Work-life Integration: Overview and Trends -- Chapter 3: Organizational Production Process and Work-Life Integration -- Chapter 4: Technology and its Impact on Work-life Integration - Chapter 5 : Family Friendly Policies: Trend and Expectations in Africa -- Chapter 6: Evaluation of the Contributions of Work-Life Friendly Policies in Managing Work-Life Integration in Africa -- Chapter 7: Leadership and Organizational Climate: Effects on Work-life Integration. Chapter 8 : Understanding and Evaluation of Self: Role in Work-life Integration -- Chapter 9: Meaning of Life and Successful Life: Work-life Integration. Chapter 10: Understanding the Family Structure in Africa: Role in Work-life Integration -- Chapter 11: Revisiting the Gender Ideology: Traditional and Egalitarian Family Role Definition in Africa -- Chapter 12: Understanding the Multidimensional and Multifunctional Approach in Managing Work-life Integration -- Chapter 13: Future Directions of Work-life Integration Research in Africa.
Sommario/riassunto	"This is a must-read book for any academician and business leader interested in getting a better understanding of the multiple factors involved in the achievement of work-life integration. The proposed model of work-life integration actually reflects, better than it had ever

been done before, the complexity of real life in today's world and provides a much needed road map." --Professor Chantal Epie, Former Dean School of Management & Social Sciences. Pan-Atlantic University, Lagos Nigeria This book examines how individuals and organizations in Africa have found ways to integrate work and life roles effectively. It reflects on the notions that while many cultures have embraced women's participation in the workplace, African culture has been more resistant to change thereby forcing companies and employees to invent their own solutions. This presents its own set of challenges, ranging from inadequate family-friendly policies to the increasing realization that work-family policies are not the only way to achieve work-life integration Hence, the authors consider multiple approaches to balancing work and life responsibilities with emphasis on three perspectives, namely organizational, individual and family and cultural. It recognizes the joint responsibility that organizations, leaders and individuals have in achieving work life integration. The book considers why work-life integration initiatives fail and remedial actions that can be taken. Each chapter discusses the role of the identified dimensions necessary for collective achievement of work-life integration, while the final chapter sets out further research avenues and a conceptual framework that brings together the findings of the book. Dr Okechukwu Amah is a full-time faculty at Lagos Business School, Pan-Atlantic University where he facilitates sessions in organizational behavior and human resources management. He is the author of the book "Globalization and Leadership in Africa: Developments and Challenges for the Future. He is married with three children. Dr Marvel Ogah, PhD, is a full-time faculty at Lagos Business School, Pan-Atlantic University where he facilitates sessions in operations and supply chain management; his area of expertise is lean and behavioral operations. He is married with four children.

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