1. Record Nr. UNINA9910483884303321 Xie Zengyi Autore Titolo Labor Law in China: Progress and Challenges / / by Zengyi Xie Berlin, Heidelberg:,: Springer Berlin Heidelberg:,: Imprint: Springer, Pubbl/distr/stampa 2015 3-662-46929-4 **ISBN** Edizione [1st ed. 2015.] Descrizione fisica 1 online resource (164 p.) Collana Research Series on the Chinese Dream and China's Development Path, 2363-6866 344.5101 Disciplina Labor laws and legislation Soggetti Conflict of laws Human rights Labour Law/Social Law Private International Law, International & Foreign Law, Comparative Law **Human Rights** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Foreword -- The Meaning of Labor Relations and Definition of the Employee and Employer -- The Fundamental Duties of the Employer and Employee -- Anti-Discrimination Law in the Workplace -- Anti-Discrimination Against Disability and the Quota System for the Disabled -- Legal Regulation on Labor Dispatch -- Minimum Wage System --Termination of Labor Contracts -- Work Injury Insurance -- Labor Inspection and the Liability of the Employer -- Labor Dispute Resolution. Sommario/riassunto The primary aim of this book is to help readers understand the development of the theory and practice of labor law in China, and to familiarize them with major advances and remaining challenges in this field. The author also puts forward suggestions on how to improve labor law in China on the basis of an analysis of key problems and comparative study. The book can also serve as a useful guide, allowing HR experts at companies with Chinese employees or doing business in

China to better understand Chinese labor law and regulations. It covers

a broad range of labor law issues, including the meaning of labor

relations, definition of the employee and employer, the duties of employers and employees, anti-discrimination, labor dispatch, minimum wage, termination of labor contracts, work injury insurance, labor inspections and labor dispute resolution.