Record Nr. UNINA9910481963203321 Forming, Recruiting and Managing the Academic Profession / / edited **Titolo** by Ulrich Teichler, William K. Cummings Pubbl/distr/stampa Cham:,: Springer International Publishing:,: Imprint: Springer,, 2015 **ISBN** 3-319-16080-X Edizione [1st ed. 2015.] Descrizione fisica 1 online resource (332 p.) The Changing Academy - The Changing Academic Profession in Collana International Comparative Perspective, , 2214-5346; ; 14 Disciplina 370 370.116 370.9 378 Soggetti Education, Higher International education Comparative education **Higher Education** International and Comparative Education Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references at the end of each chapters. Nota di contenuto About the Authors -- Introduction -- Forming, Recruiting and Managing the Academic Profession – A Varied Scene. Ulrich Teichler and William K. Cummings -- 1. The Academic Profession and its Changing Environments. Jung Cheol Shin -- 2. Changing Biographies and Careers of Academics. Jesús Francisco Galaz-Fontes, Amy Scott Metcalfe -- 3. What Academics Want from their Professors: Findings from a Study of Professorial Academic Leadership in the UK. Linda Evans -- 4. The Rise of Third Space Professionals: Paradoxes and Dilemmas. Celia Whitchurch -- 5. The Influence of New Higher Education Professionals on Academic Work, Barbara M. Kehm -- 6. Work Jurisdiction of New Higher Education Professionals . Christian Schneijderberg -- 7. Recruitment of Academics in Switzerland: e pluribus unum? Tatiana Fumasoli and Gaële Goastellec -- 8. An

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Sommario/riassunto

This book focuses on the changes in academic careers and their implications for job attachment and the management of academic work. Against the background of an ageing profession, with different demands on academic staff, increasing insecurity, accountability and internationalisation, it discusses important, common themes in detail. This book examines such aspects as the nature of academic careers and recent changes in careers, changing biographies, rewards of academic work such as income and job satisfaction, internationalisation of the academy, and the organisation and management of academic work sites. This book is the second of two books highlighting findings from research on the academic profession, notably, the Changing Academic Profession Study and the European project supported by the European Science Foundation on changes in the academic profession in Europe (EUROAC). An adapted version of the CAP questionnaire has been used to carry out the survey in those countries that had not been involved before in the CAP survey. Altogether 19 countries are covered by the CAP project and an additional seven European countries are covered by EUROAC.