Record Nr. UNINA9910481010803321 Autore Connerley Mary L Titolo Leadership in a diverse and multicultural environment [[electronic resource]]: developing awareness, knowledge and skills // Mary L. Connerley, Paul B. Pedersen London,: SAGE, 2005 Pubbl/distr/stampa **ISBN** 9781544340371 (epub) 1-4833-2896-1 1-4522-0877-8 Descrizione fisica 1 online resource (233 p.) Altri autori (Persone) PedersenPaul <1936-> 658.4/092 Disciplina 658.4092 Soggetti Executives - Training of - United States Diversity in the workplace - United States Leadership - United States Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and indexes. Nota di contenuto Cover: Contents: Foreword: Preface: Acknowledgments: Chapter 1 -Making the Business Case for Increased Awareness, Knowledge, and Skills; Chapter 2 - The Complexity of Culture; Chapter 3 - Cultural Frameworks and Their Importance for Leaders; Chapter 4 - Where Does One Start on the Journey to Multicultural Awareness, Knowledge, and Skills?; Chapter 5 - The Development of Multicultural Competencies; Chapter 6 - What Can We Do to Make Multicultural and Diversity Training More Effective?; Chapter 7 - A Training Program to Lead From Multicultural Awareness to Knowledge and Skills Chapter 8 - Constructive Conflict Management in a Cultural ContextChapter 9 - Redefining Leadership Through Multiculturalism; Appendix; References; Name Index; Subject Index; About the Authors The authors offer a culturally-centred leadership perspective allowing Sommario/riassunto organisational leaders the opportunity to attend to the influence of

culture, helps the reader find examples of how multicultural awareness can make their leadership task easier & promotes an organisational

culture based on embracing & celebrating diversity.