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Nota di contenuto	Contents; Preface; Chapter 1 - Culture and Managerial Ethical Behaviors; Basic Definitions and Approach; A Model of Culture and Ethical Behaviors; Discussion Questions; Chapter 2 - Comparing Managerial Ethical Practices and Propensities across Nations; Group Orientation; Bribery; False Information; Dealing with Competitors; Gender Equality; Unions, the Environment, Interests, and Integrity; Discussion Questions; Chapter 3 - National Values and Ethical Situational Predictions; Dimensions of Culture; Cultural Metaphors; Managerial Values; The Seven Cultures of Capitalism Managerial Practices Revisited Discussion Questions; Chapter 4 - Transmitting Cultural Values: Socialization, Education, and Religion; Parenting and Socialization; Education; Religion; Discussion Questions; Chapter 5 - Secondary Influences on Managerial Behaviors: Laws, HRM Systems, and Organizational Cultures; Differences in Systems of Laws among Nations; Human Resource Management Systems as Influences on Managerial Behavior and Practices; Organizational Culture and Managerial Ethical Behaviors; Professional Cultures and Codes of

Conduct; Conclusions; Discussion Questions

Chapter 6 - Culture and Managerial Ethical Behaviors: An In-Depth Look at JapanJapanese Cultural Characteristics; The Transmission of Culture to Japanese Managers; Case Studies: Culture and Ethics; Other Current Ethical Issues in Japan; Conclusions; Discussion Questions;

Chapter 7 - Culture and Managerial Ethical Behaviors: An In-Depth Look at the United States; American Cultural Characteristics; The Transmission of Culture to American Managers; Case Studies: Culture and Ethics; Other Current Ethical Issues in America; Public and Nonprofit Management; Conclusions; Discussion Questions

Chapter 8 - Cross-Cultural Managerial Ethical Behaviors: Continued Divergence or toward Greater Convergence?Some Arguments for the Continued Divergence in the Ethical Practices of Managers among Nations; Some Arguements for a Greater Convergence in the Ethical Practices of Managers among Nations; Will Companies and Managers Become More Ethical in Their Management Practices in the Future?; Conclusions; References; Name Index; Subject Index; About the Authors

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Sommario/riassunto

Examining the relationship of cross-cultural differences to ethical behaviour, this book helps readers understand the subtleties and nuances of ethical management practices across nations. This innovative work uses short vignettes to illustrate each of its points, while comparing and analyzing the primary influences on ethical behaviour such as parenting, education, law, organizational cultures and human resource management. Special features of the book include: an extensive review and summary of relevant research literature; extensive coverage of a variety of nationalities and c

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