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| 1. Record Nr.           | UNINA9910480428803321   |
| Autore                  | Pecora Peter J  |
| Titolo                  | Strategic supervision [[electronic resource] ] : a brief guide for managing social service organizations / / Peter J. Pecora ... [et al.]   |
| Pubbl/distr/stampa      | Los Angeles ; ; London, : SAGE, c2010   |
| ISBN                    | 1-4833-0218-0<br>1-4522-7465-7  |
| Descrizione fisica      | 1 online resource (249 p.)  |
| Altri autori (Persone)  | PecoraPeter J   |
| Disciplina              | 361.0068/3<br>361.00683<br>361.3  |
| Soggetti                | Social work administration<br>Human services<br>Electronic books.   |
| Lingua di pubblicazione | Inglese   |
| Formato                 | Materiale a stampa  |
| Livello bibliografico   | Monografia  |
| Note generali           | Description based upon print version of record.   |
| Nota di bibliografia    | Includes bibliographical references and index.  |
| Nota di contenuto       | Cover; Contents; Preface; 1 - Administrative Supervision Within an Organizational Context; 2 - Organizational and Workgroup Culture; 3 - Value-Based Principles and Laws Guiding Personnel Management; 4 - Recruiting Effective Employees; 5 - Screening and Interviewing for Selection; 6 - Facilitating Groups and Teams; 7 - Designing and Conducting Worker Performance Appraisals; 8 - Handling Employee Performance Problems; Appendix A Brief History of Social Work Supervision Concepts; Appendix B - Answers to Equal Employment Opportunity Commission Exercise (for Chapter 3)<br>Appendix C - Position Description for a Mental Health Specialist<br>Appendix D - Sample of Core Competencies for Working in a Human Services Agency; Appendix E - Planning, Leading, and Coaching Professional Meetings; Index; About the Authors; About the Contributors |
| Sommario/riassunto      | This is a practical guide to several important aspects of supervisory leadership and personnel management within the social work environment. It is aimed at helping practitioners to problem-solve, lead teams and support multi-cultural and other forms of diverse staffing.   |

