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| 1. Record Nr.           | UNINA9910480358803321   |
| Autore                  | Beaudoin Marie-Nathalie   |
| Titolo                  | Creating a positive school culture : how principals and teachers can solve problems together / / Marie-Nathalie Beaudoin, Maureen Taylor ; indexer, Sheila Bodell ; cover designer, Anthony Paular  |
| Pubbl/distr/stampa      | Thousand Oaks, California : , : Corwin Press, , 2004<br>©2004   |
| ISBN                    | 1-4833-6336-8   |
| Descrizione fisica      | 1 online resource (225 p.)  |
| Disciplina              | 371.106   |
| Soggetti                | School personnel management<br>Teacher-principal relationships<br>Teacher participation in administration<br>School environment<br>Electronic books.  |
| Lingua di pubblicazione | Inglese   |
| Formato                 | Materiale a stampa  |
| Livello bibliografico   | Monografia  |
| Note generali           | Description based upon print version of record.   |
| Nota di bibliografia    | Includes bibliographical references and index.  |
| Nota di contenuto       | <p>""Cover""; ""Contents""; ""Preface""; ""About the Authors""; ""Chapter 1 - Understanding the Different Experiences of Teachers and Principals""; ""Principals""; ""Teachers""; ""Conclusion""; ""Chapter 2 - Creating an Environment for Change""; ""Exercise: Externalization""; ""Comparing Deficit-Focused Versus Conceptualized Understanding: Summary of the 4 ""C's"" of Helpful Conversation""; ""Summary of the Practice of Externalizing and Restorying""; ""Chapter 3 - Typical School Culture Problems and Their Effects""; ""Gossip""; ""Problem-Saturated Conversation""; ""Cliques""</p> <p>""The Us-Them Attitude"" ""Resentment and Negativity""; ""Community Disrespect""; ""The Rushed Feeling and Scarcity of Time""; ""Hierarchy""; ""Competition""; ""Chapter 4 - When Serious Problems Divide the Staff""; ""The Scenario""; ""Applying a Narrative Metaphor""; ""Chapter 5 - Changing Staff Habits without Conflict""; ""Process of Change""; ""Step-by-Step Example of the Thinking behind a Constructive Process of Change""; ""Chapter 6 - Preventing Problems and Creating a Climate of Support""; ""Connection""; ""Collaboration""; ""The Many Faces of</p> |

Appreciation"; "Self-Reflection"

"Dealing with the System: Testing and Unions"; "Leadership";

"Chapter 7 - Practices That Support a Caring School Culture";

"Chapter 8 - Working with Parents and Volunteers"; "Problem Stories of Parents and Bats"; "Parent Involvement: From Problem Story to

Collaboration"; "When Conflicts Arise"; "More Ideas for Your School Community"; "World Wide Web Resources"; "Yard Duty Volunteers";

"Strategies for Challenging Situations"; "Conclusion: Questions and Answers"; "Resource A: Glossary"; "Resource B: Staff Development

Activities"

"Resource C: Summary of School Culture Problems and the Practices That Prevent Them"; "Resource D: Job Satisfaction Survey"; "Resource

E: Teacher Survey"; "Resource F: Principal Interview Protocol";

"References"; "Index"

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## Sommario/riassunto

Based on more than 200 interviews, this practical guidebook provides strategies for solving staff problems, preventing conflicts, and enriching school climates.

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