1. Record Nr. UNINA9910480341603321 Autore Stout Leon J. Titolo A matter of simple justice : the untold story of Barbara Hackman Franklin and a few good women / / Lee Stout University Park, Pennsylvania: .: The Pennsylvania State University Pubbl/distr/stampa Press, , 2012 **ISBN** 0-271-07403-5 Descrizione fisica 1 online resource (258 pages) Disciplina 305.420973 Soggetti Women - Government policy - United States Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di contenuto Front matter -- Contents -- illustrations -- preface -- chronology -introduction: The Question and the Answers -- part 1 Advancing Women's Role in Government: Barbara Hackman Franklin -- 1. Some Historical Background -- 2. Women's Appointments and the President's Task Force on Women's Rights and Responsibilities -- 3. Setting the Stage for a Program -- 4. Calling Barbara Franklin: The Initiative Is Under Way -- 5. The Women's Program Meets Its Goals -- part 2 A Few Good Women in Their Own Words -- 6. Recounting Early Influences and the Special Role of Women in the Legal Profession -- 7. Recalling Barriers, Appointments, and Family Impact -- 8. Considering Networking, the President, and the Impact of the Women's Program -conclusion: Breaking Barriers and Opening the Floodgates -- afterword by Barbara Hackman Franklin -- appendix: The "A Few Good Women" Oral History Project -- notes -- bibliography -- index In August 1972, Newsweek proclaimed that "the person in Washington Sommario/riassunto who has done the most for the women's movement may be Richard Nixon." Today, opinions of the Nixon administration are strongly colored by foreign policy successes and the Watergate debacle. Its accomplishments in advancing the role of women in government have been largely forgotten. Based on the "A Few Good Women" oral history

project at the Penn State University Libraries, A Matter of Simple Justice illuminates the administration's groundbreaking efforts to expand the

role of women—and the long-term consequences for women in the American workplace. At the forefront of these efforts was Barbara Hackman Franklin, a staff assistant to the president who was hired to recruit more women into the upper levels of the federal government. Franklin, at the direction of President Nixon, White House counselor Robert Finch, and personnel director Fred Malek, became the administration's de facto spokesperson on women's issues. She helped bring more than one hundred women into executive positions in the government and created a talent bank of more than a thousand names of qualified women. The Nixon administration expanded the numbers of women on presidential commissions and boards, changed civil service rules to open thousands more federal jobs to women, and expanded enforcement of antidiscrimination laws to include gender discrimination. Also during this time, Congress approved the Equal Rights Amendment and Nixon signed Title IX of the Education Amendments into law. The story of Barbara Hackman Franklin and those "few good women" shows how the advances that were made in this time by a Republican presidency both reflected the national debate over the role of women in society and took major steps toward equality in the workplace for women.