

1. Record Nr.	UNINA9910480316603321
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Titolo	Racial and cultural dynamics in group and organizational life [[electronic resource]] : crossing boundaries // Mary B. McRae, Ellen L. Short
Pubbl/distr/stampa	Los Angeles, [Calif.] ; ; London, : SAGE, 2010
ISBN	1-4833-0215-6 1-4522-7475-4
Descrizione fisica	1 online resource (193 p.)
Altri autori (Persone)	ShortEllen L
Disciplina	302.3
Soggetti	Communication in community development Community development Cultural pluralism Race Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 155-162) and index.
Nota di contenuto	Cover; Contents; Introduction; 1 - Understanding Groups as Psychodynamic Systems in the Context of Racial and Cultural Factors; 2 - Working With Differences in Groups; 3 - Group Formation; 4 - Group Development; 5 - Group Dynamics in Racially and Culturally Mixed Groups; 6 - Social Roles in Groups; 7 - Leadership, Authority, and Power in Racially and Culturally Mixed Groups; 8 - Strategies for Leadership in Multicultural Groups; 9 - The Mature Work Group; 10 - Termination; References; Index; About the Authors
Sommario/riassunto	Offering a theoretical framework for understanding covert and overt processes in group and organizational life, this book uses psychoanalytic (interpersonal and relational) and systems theory to examine the whole group and the unconscious processes that occur as they relate to racial and cultural issues.