

1. Record Nr.	UNINA9910480314603321
Autore	York Kenneth M
Titolo	Applied human resource management [[electronic resource]] : strategic issues and experiential exercises / / Kenneth M. York
Pubbl/distr/stampa	Los Angeles, [Calif.], : SAGE, c2010
ISBN	1-4522-7495-9 1-4129-5492-4 1-4833-0201-6
Descrizione fisica	1 online resource (433 p.)
Disciplina	658.3
Soggetti	Personnel management Supervision of employees Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 351-392) and index.
Nota di contenuto	Cover; Contents; Preface; 1 - Introduction to the Management of Human Resources; 2 - Equal Employment Opportunity; 3 - Job Analysis; 4 - Recruitment and Socialization; 5 - Selection; 6 - Performance Appraisal; 7 - Training and Developing Employees; 8 - Compensation and Benefits; 9 - Occupational Safety and Health; 10 - Employee Relations and Labor-Management Relations; 11 - Organizational Change and Development; 12 - International HRM; References; Index; About the Author
Sommario/riassunto	York covers critical issues in the effective management of human resources, which can be used for class discussions, or be given as homework problems, or used as essay questions on tests.