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Nota di contenuto	Cover; Title Page; Copyright; Contents; Preface; Acknowledgments; Part I - Perspectives; Chapter 1 - Perspectives on Addressing Cultural Issues in Organizations; Chapter 2 - National Culture and the New Corporate Language for Race Relations; Chapter 3 - ""Whiting Out"" Social Justice; Chapter 4 - Making Sense of Race Relations in Organizations: Theories for Practice; Chapter 5 - School Contexts and Learning: Organizational Influences on the Achievement of Students of Color; Part II - Organizational and Institutional Settings; Chapter 6 - Families in Their Cultural and Multisystemic Contexts Chapter 7 - Teachers as (Multi)Cultural Agents in SchoolsChapter 8 - Cultural Dynamics and Issues in Higher Education; Chapter 9 - Mental Health: The Influence of Culture on the Development of Theory and Practice; Chapter 10 - The House of God: The Fallacy of Neutral Universalism in Medicine; Chapter 11 - And Justice is Blind (to Race and

Ethnicity): That is Not Good!; Part III - Interventions and Applications for Training; Chapter 12 - Classic Defenses: A Critical Assessment of Ambivalence and Denial in Organizational Leaders' Responses to Diversity  
Chapter 13 - Enhancing Diversity Climate in Community Organizations  
Chapter 14 - Social Diversity in Social Change Organizations: Standpoint Learnings for Organizational Consulting;  
Chapter 15 - Building Institutional Capacity to Address Cultural Differences; Chapter 16 - Cultural Issues in Organizations: Summary and Conclusions; References; Name Index; Subject Index; About the Editor; About the Contributing Authors

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Sommario/riassunto

Addressing Cultural Issues in Organizations provides conceptual models and practical approaches to organizational interventions which take account of cultural difference.

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