

1. Record Nr.	UNINA9910480200003321
Autore	Griffeth Rodger W. <1946->
Titolo	Retaining valued employees [[electronic resource] /] / by Rodger W. Griffeth, Peter W. Hom
Pubbl/distr/stampa	Thousand Oaks, Calif. ; ; London, : SAGE, c2001
ISBN	0-7619-1305-X 1-322-41752-0 1-4522-6409-0
Descrizione fisica	1 online resource (289 p.)
Collana	Advanced topics in organizational behavior
Altri autori (Persone)	HomPeter W. <1951->
Disciplina	658.3 658.311
Soggetti	Labor turnover Employee retention Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 249-267) and index.
Nota di contenuto	Cover; Contents; Preface; Chapter 1 - How Turnover Can be Costly to Organizations; Chapter 2 - Job Enrichment; Chapter 3 - Realistic Job Previews; Chapter 4 - Socialization and Supervision; Chapter 5 - Employee Selection; Chapter 6 - Using Employee Surveys to Predict Turnover and Diagnose Turnover Causes; Chapter 7 - Compensation and Rewards; Chapter 8 - Reducing Turnover among Special Groups: Minorities and Women; Chapter 9 - Managing Exiting Employees; Appendix A: The Job Rating Form; Appendix B: The Job Diagnostic Survey Appendix C: Scoring Key for the Job Diagnostic Survey and the Job Rating Form Appendix D: Job Characteristics Overall National Norms; References; Index; About the Authors
Sommario/riassunto	Retaining Valued Employees briefly summarizes the current research in the area of employee turnover, and provides practical guidelines to implement proven strategies for reducing unwanted turnover.