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Nota di contenuto	Cover; Contents; INTRODUCTION; 1 - WHY IS CHANGE NECESSARY?; 2 - KEYS TO SUCCESSFUL CHANGE; 3 - THE CONTEXT OF CHANGE; 4 - THE NATURE OF CHANGE; 5 - INDIVIDUAL CHANGE; 6 - SYSTEMS CHANGE; 7 - TOWARD A MODEL OF ORGANIZATIONAL CHANGE; 8 - LEADING CHANGE; 9 - SETTING THE STAGE; 10 - PLANNING FOR THE CHANGE; 11 - IMPLEMENTING THE CHANGE; 12 - CHANGE IN A UNIONIZED WORKPLACE; 13 - THE POLITICAL NATURE OF CHANGE; 14 - BUILDING COLLABORATIVE RELATIONSHIPS; EPILOGUE; REFERENCES; Index; About the Author
Sommario/riassunto	'Organizational Change' looks at the context of organizational change, describes how individuals and systems change, and pinpoints keys to successful change. Author Rebecca Proehl then presents a proven model of organizational change, built on lessons learned from both the public and private sectors, but tailored for human service organizations.