

1. Record Nr.	UNINA9910480085403321
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Titolo	30 reflective staff development exercises for educators / / Stephen S. Kaagan
Pubbl/distr/stampa	Thousand Oaks, Ventura County, California : , : Corwin Press : , : National Associations of Elementary School Principals, , 2009 ©2009
ISBN	1-4522-9586-7 1-4522-0794-1
Edizione	[Second edition.]
Descrizione fisica	1 online resource (121 p.)
Disciplina	370.71/5
Soggetti	Teachers - In-service training Teachers' workshops - Planning Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover; Contents; Preface to the Second Edition; Acknowledgments; About the Author; Part I - The Power of Reflective Exercises for Staff Development; Guiding Principles; Making the Exception to Current Practice the Rule; Committing to Organizational Learning Concepts; The Special Contributions of Senge et al.; A Personal Approach to Teaching and Consulting; Important Caveats; Part II - 30 Reflective Exercises; Mental Markers: Expanding the Boundaries; 1. Animal Attributes; 2. Ancestors; 3. Pushpins; 4. Surprise Me; 5. E-xplore Assets; 6. Instant History; 7. Bringing the Outside In 8. Best, Worst9. What To Keep, What Not To Keep; 10. Leadership Metaphors; Making Mutual Meaning: Working and Reflecting Collaboratively; 11. Dashing Dual Interviews; 12. E-xplore Perspectives; 13. Snapshots; 14. Rotating Pencils; 15. Listening for Assumptions; 16. Fruits of Silence; 17. See; 18. Patchwork Perspectives; 19. Stakes; 20. Vision Sketch; Maintaining Momentum: Moving Forward; 21. Begin, Begin, Begin; 22. Modest Expectations; 23. Informed Purpose; 24. Beginning at the End; 25. Context Map; 26. The "View From Downtown"; 27. E-xplore by Association; 28. Unheard Voices; 29. Blame Game

30. Standing OfferPart III - Using the Exercises; Different Approach, Different Demands; Applying Intuition; Identifying Group Character; Posing Good Debriefing Questions; Insiders Can Do the Job; Vignette 1: Slowing Down to Speed Up; Vignette 2: Deepening the Discourse; Vignette 3: Finding Common Ground; Vignette 4: Diminishing Divisiveness; Concluding Comments; Bibliography; Index

Sommario/riassunto

This edition offers a fresh introduction to the power of reflective exercises, new questions for individual and group reflection, and a section on asking thoughtful debriefing questions.

2. Record Nr.

UNINA9910777912503321

Titolo

Is democracy exportable? // edited by Zoltan Barany, Robert G. Moser
[[electronic resource]]

Pubbl/distr/stampa

Cambridge : , : Cambridge University Press, , 2009

ISBN

1-107-19397-4
0-511-69896-8
9786612393310
1-282-39331-6
0-511-64726-3
0-511-80926-3
0-511-59340-6
0-511-65134-1
0-511-59247-7
0-511-59533-6

Descrizione fisica

1 online resource (xi, 303 pages) : digital, PDF file(s)

Disciplina

321.809172/4

Soggetti

Democracy - Developing countries

Lingua di pubblicazione

Inglese

Formato

Materiale a stampa

Livello bibliografico

Monografia

Note generali

Title from publisher's bibliographic system (viewed on 05 Oct 2015).

Nota di bibliografia

Includes bibliographical references (p. 265-291) and index.

Nota di contenuto

Introduction / Marc F. Plattner -- A moral imperative? -- 1. The morality of exporting democracy : an historical-philosophical

perspective / Thomas L. Pangle -- Structural preconditions -- 2. Re-integrating the study of civil society and the state / Sheri Berman -- 3. Encountering culture / M. Steven Fish -- 4. Does democracy work in deeply divided societies? / Daniel Chirot -- 5. Democracy, civil society, and the problem of tolerance / Adam B. Seligman -- Institutions and processes -- 6. Electoral engineering in new democracies : can preferred electoral outcomes be engineered? / Robert G. Moser -- 7. Does it matter how a constitution is created? / John M. Carey -- 8. Building democratic armies / Zoltan Barany -- 9. Democratization, conflict, and trade / Edward D. Mansfield and Jack Snyder -- 10. Exporting democracy : does it work? / Mitchell A. Seligson, Steven E. Finkel, and Anibal Perez-Linan -- Conclusion : Is democracy exportable? / Nancy Bermeo.

Sommario/riassunto

Can democratic states transplant the seeds of democracy into developing countries? What have political thinkers going back to the Greek city-states thought about their capacity to promote democracy? How can democracy be established in divided societies? This book answers these and other fundamental questions behind the concept known as 'democracy promotion.' Following an illuminating concise discussion of what political philosophers from Plato to Montesquieu thought about the issue, the authors explore the structural preconditions (culture, divided societies, civil society) as well as the institutions and processes of democracy building (constitutions, elections, security sector reform, conflict, and trade). Along the way they share insights about what policies have worked, which ones need to be improved or discarded, and, more generally, what advanced democracies can do to further the cause of democratization in a globalizing world. In other words, they seek answers to the question, Is democracy exportable?
