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Nota di contenuto	Cover; Contents; Introduction to the Series; 1 - Introduction; 2 - Differences in Pay Level; 3 - Effects of Pay Level; 4 - Pay Structure; 5 - Pay Basis; 6 - Pay-for-Performance Programs; 7 - Pay Strategy; 8 - Toward the Future; References; Index; About the Authors
Sommario/riassunto	'Compensation' provides a comprehensive, research-based review of both the determinants and effects of compensation. Combining theory and research from a variety of disciplines, the text examines the three major compensation decisions - pay level, pay structure and pay delivery systems.