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Nota di contenuto	Front Cover; Advances in Group Processes; Copyright Page; Contents; List of Contributors; Editorial Advisory Board; Preface; The Enemy of My Friend Is Easy to Remember: Balance as a Compression Heuristic; Introduction; Background; Balance Theory; Social Networks and Cognition; Theory and Hypotheses; Methods; Experimental Design; Measures; Results; Discussion and Conclusion; Notes; Acknowledgments; References; Social Projection in Generalized Exchange; Generalized Exchange as Strategic Choice; Social Projection; False Consensus Bias and Generalized Exchange Pluralistic Ignorance and Generalized Exchange Social Projection and Generalized Exchange over Time; General Discussion; Practical Implications; Directions for Research; Conclusion; References; Identity Contests and the Negotiation of Organizational Change; Theoretical Background; Identity and Motivation; Organizations and Identity Rewards; Identity Threats and Forms of Response; From Kitschy Fun to Serious Athleticism; The Identities at Stake; Identity Threats; Individual and Collective Responses; Organizational Change; Union Organizing at Green Grocer; The Identities at Stake Identity Threats Individual and Collective Responses; Organizational Change; Theoretical Implications; Conclusion; Notes; Acknowledgments; References; What Makes Employees Zealous

Supporters of Their Firm's CSR Initiative? The Role of Employees' Perceptions of Their Firm's ...; Introduction; Theoretical Background; Authenticity; Attribution of CSR Initiatives; Hypotheses; Methods; The Context; Sample; Measures; Control Variables; Results; Measurement Models; Structural Models; Discussion and Conclusion; Notes; References; Minority Influence, Status, and the Generation of Novel Ideas

IntroductionThe Contributions of Dissent to Group Decision Making; Theoretical Background; Minority Influence Theory/Conversion Theory; Status Characteristics Theory; Methods; Experimental Design; Participants; Task Instructions, Experimental Manipulations, and Dependent Variables; Results; Manipulation Checks; Analysis of Influence Behavior; Minority Views and the Generation of Novel Ideas; Status, Minority Views, and the Generation of Novel Ideas; Discussion and Conclusions; Notes; References; Appendix A: Scope Conditions, Assumptions, and Propositions; Scope Conditions; Assumptions PropositionsStatus and Identity Pivot Points in Social Interaction; Introduction; Affect Control Theory; Status Characteristics Theory; Differences between Affect Control Theory and Status Characteristics Theory; Scope Conditions; Assumptions; Where do Identity and Status Processes Meet?; Pivot Points; Conclusion; Notes; Acknowledgments; References; Appendix: Scope Conditions for Status Characteristics Theory; Gender Stereotypes, Risk-Taking, and Gendered Mobility; Previous Research on Gender and Risk-Taking Behavior; Observed Gender Differences in Risk-Taking Behavior  
Previous Explanations for Gender Differences in Risk-Taking Behavior

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## Sommario/riassunto

Advances in Group Processes publishes interdisciplinary group related research, this includes work on groups ranging from the very small to the very large, and on classic and contemporary topics such as status, power, exchange, justice, influence, decision-making, intergroup relations and social networks.

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