1. Record Nr. UNINA9910478871403321 Autore Kanungo Rabindra Nath Titolo Ethical dimensions of leadership [[electronic resource] /] / Rabindra N. Kanungo, Manuel Mendonca Thousand Oaks, [Calif.];; London,: SAGE, c1996 Pubbl/distr/stampa **ISBN** 1-322-30634-6 0-8039-5788-2 1-4522-2116-2 Descrizione fisica 1 online resource (166 p.) Collana SAGE series in business ethics Altri autori (Persone) MendoncaManuel Disciplina 658.4092 Soggetti **Business** ethics Leadership - Moral and ethical aspects Industrial management - Moral and ethical aspects Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references (p. 127-142) and indexes. Nota di contenuto Cover; Half Title; Title Page; Copyright; Preface; Chapter 1 -Introduction and Overview; The Need for Leadership in Organizations; The Need for Ethics in Leadership; An Overview of the Book; Chapter 2 - Leadership Theory and Research: Modal Orientations and Emerging Trends; Basic Assumptions Underlying Leadership Theory and Research; Modal Orientations in Leadership Paradigms; Limitations of the Modal Orientations; Emerging Frontiers in Leadership Research; Conclusion; Chapter 3 - Ethical Dimensions in Leadership Motivation; Altruism: Its Characteristics and Manifest Behaviors Why Is It Essential for Leaders to Be Altruistic? How Does Altruism Relate to the Affiliation, Power, and Achievement Motives?; Conclusion; Chapter 4 - Ethical Dimensions of Leadership Influence Processes: The Transactional Influence Process; The Transformational Influence Process: Ethical Implications of the Transactional and Transformational Influence Processes: Conclusion: Chapter 5 - Preparing for Ethical Leadership; Obstacles to Altruism in Organizational Contexts; Why Is

Altruism Needed in Organizations?; The Sources of Spiritual Strength;

Conclusion

Chapter 6 - Cultural Contingencies of LeadershipInfluence of Culture on Leadership Effectiveness; Charismatic or Transformational Leadership: The Issue of Cultural Fit; Ethics of Leadership Motivation and Influence Processes: Congruence With Non-Western Cultural Norms and Values; Conclusion; References; Author Index; Subject Index; About the Authors

Sommario/riassunto

In this book the authors examine the various orientations of leadership, and demonstrate that true, effective leadership is only achieved when it is consistent with ethical and moral values.