Record Nr. UNINA9910476952203321 Autore Womack Anna Johanna Catharina Titolo The influence of labour legislation on job creation and job sustainability in South Africa / / Catharina A.J. Womack Cape Town, South Africa:,: AOSIS,, 2020 Pubbl/distr/stampa Descrizione fisica 1 online resource (xxvii, 415 pages) 331.10968 Disciplina Soggetti Job creation - South Africa Labor laws and legislation - South Africa Labor market - South Africa Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Includes bibliographical references and index. Nota di bibliografia Nota di contenuto Chapter 1 Overview and background to the study / Catharina A.J. Womack -- Chapter 2 An integrated theory and series of propositions relating to the general factors influencing job creation and job sustainability in South Africa / Catharina A.J. Womack -- Chapter 3 An exploration of the extent to which labour legislation, in meeting the normative requirements and ethical requirements of social justice, influence job creation and job sustainability in South Africa / Catharina A.J. Womack -- Chapter 4 Research methodology and design / Catharina A.J. Womack -- Chapter 5 Presentation, interpretation, analysis of quantitative data from business and trade union online surveys relating to factors influencing job creation and job sustainability in South Africa / Catharina A.J. Womack -- Chapter 6 Presentation, interpretation, analysis of qualitative data from business

Recommendations / Catharina A.J. Womack.

Sommario/riassunto

and trade union interviews relating to factors influencing job creation and job sustainability in South Africa / Catharina A.J. Womack -- Chapter 7 Discussion of results and findings and implications for practice / Catharina A.J. Womack -- Chapter 8 Conclusions and

This scholarly book focuses on the issue of high unemployment and the challenges related thereto in South Africa. It demonstrates the urgent need for research into the contribution of job creation to poverty alleviation and economic growth. This research is relevant from a legal, economic and social sciences point of view. The main thesis of the book is to explore the influence of labour legislation on job creation. It investigates sustainability regarding employment relationships through the lens of the two primary participants: business and organised labour. This book adds value to the social justice context from both a societal and business point of view. It provides business and unionised labour a voice from which the influence of labour legislation on job creation and job sustainability can be addressed.