1. Record Nr. UNINA9910476763903321 Autore Mulligan Thomas (Junior Faculty Fellow) Titolo Justice and the meritocratic state / / Thomas Mulligan Pubbl/distr/stampa Taylor & Francis, 2018 New York:,: Routledge,, 2018 **ISBN** 1-351-98076-9 1-315-27000-5 1-351-98077-7 Descrizione fisica 1 online resource (238 pages) Collana Political philosophy for the real world;; 2 Disciplina 320.01/1 Soggetti State, The - Moral and ethical aspects Justice (Philosophy) Merit (Ethics) - Political aspects Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references and index. Nota di contenuto On justice -- Meritocracy: the basics -- The metatheory of justice --What we think about justice and why it matters -- A meritocratic theory of economic justice -- The foundation of meritocracy -- On the distribution of jobs -- On the distribution of income -- Defending desert from John Rawls -- Meritocratic public policy -- Meritocratic taxation -- Meritocratic social programs, and final matters. Like American politics, the academic debate over justice is polarized, Sommario/riassunto with almost all theories of justice falling within one of two traditions: egalitarianism and libertarianism. This book provides an alternative to the partisan standoff by focusing not on equality or liberty, but on the idea that we should give people the things that they deserve. Mulligan sets forth a theory of economic justice - meritocracy - which rests upon a desert principle and is distinctive from existing work in two ways. First, meritocracy is grounded in empirical research on how human beings think, intuitively, about justice. Research in social psychology and experimental economics reveals that people simply

don't think that social goods should be distributed equally, nor do they dismiss the idea of social justice. Across ideological and cultural lines, people believe that rewards should reflect merit. Second, the book

discusses hot-button political issues and makes concrete policy recommendations. These issues include anti-meritocratic bias against women and racial minorities and the United States' widening economic inequality. Justice and the Meritocratic State offers a new theory of justice and provides solutions to our most vexing social and economic problems. It will be of keen interest to philosophers, economists, and political theorists.