

1. Record Nr.	UNINA9910467781603321
Autore	Lawler Edward E., III
Titolo	Human resource excellence : an assessment of strategies and trends // Edward E. Lawler III and John W. Boudreau
Pubbl/distr/stampa	Stanford, California : , : Stanford University Press, , 2018
ISBN	1-5036-0558-2
Descrizione fisica	1 online resource (208 pages)
Disciplina	658.3/01
Soggetti	Personnel management Organizational effectiveness Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	"This book is the result of the Center for Effective Organizations' (CEO's) eighth study of the human resources (HR) function in large corporations"--Preface and acknowledgements.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Front matter -- CONTENTS -- TABLES AND FIGURES -- PREFACE AND ACKNOWLEDGMENTS -- THE AUTHORS -- CHAPTER 1. What HR Needs to Do -- CHAPTER 2. What HR Does -- CHAPTER 3. The Strategic Role of HR -- CHAPTER 4. HR Decision Science -- CHAPTER 5. HR Organization and HR Skills -- CHAPTER 6. Measuring Efficiency, Effectiveness, and Impact -- CHAPTER 7. The Results of HR Metrics and Analytics -- CHAPTER 8. Information Technology in HR -- CHAPTER 9. The Effectiveness of HR -- CHAPTER 10. Determinants of HR Effectiveness -- CHAPTER 11. Determinants of Organizational Performance -- CHAPTER 12. How HR Has Changed -- CHAPTER 13. What the Future of HR Should Be -- REFERENCES -- APPENDIX A. Research Partners -- APPENDIX B. Research Design -- APPENDIX C. 2016 HR Global Study: U.S. Results (N = 114)
Sommario/riassunto	As a field, human resources has been slow to evolve, despite a great need and opportunity for change. Human Resource Excellence delivers the newest findings about what makes HR successful and how it can add value to today's organizations. Tracing changes in a global sample of firms across the US, Europe, and Asia, this landmark volume provides an international benchmark against which to measure a company's HR practice. For over twenty years, USC's Center for Effective

Organizations has conducted the definitive longitudinal study of the human resource management function. Analyzing new data every three years, the Center charts changes in HR and offers guidance on how human resource professionals can drive firm performance. In this latest survey, Edward E. Lawler III and John W. Boudreau conclude that HR is most powerful when it plays a strategic role, makes use of information technology, and has tangible metrics and analytics. Their insights offer an essential understanding of HR's changing role in strategy, big data, social and knowledge networks, and the gig economy.

2. Record Nr.	UNINA9910633963903321
Titolo	RNA Viruses Infection / / Yogendra Shah, Jagadish Joshi (editors)
Pubbl/distr/stampa	London : , : IntechOpen, , 2022
ISBN	1-80355-667-6
Descrizione fisica	1 online resource (162 pages)
Disciplina	579.25
Soggetti	RNA viruses - Genetics RNA viruses - Research - Methodology
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	1. Introductory Chapter: Plan and Preparedness to Prevent and Combat against the Pandemic RNA Virus Infection -- 2. Respiratory Syncytial Virus -- 3. Influenza Viruses: Targetting Conserved Viral Ha-Stem, Matrix and Nucleo-Proteins to Disarm a Resilient and Recurring Pandemic -- 4. COVID-19 Prevention through Vitamin C, D, and Zinc Supplementation: A Small Clinical Study in Two Parts -- 5. Chronic Inflammatory Bowel Disease and Demyelination of the Central Nervous System: A Report on Two Cases -- 6. Neurotropic Virus-Induced Meningoencephalomyelitis -- 7. Impairment of the Cardiovascular System during SARS-CoV-2 Infection -- 8. Ageing and HIV-Risk in Non-Gravid Female Humans -- 9. The Role of IL-6 in RNA Virus Infection.

Sommario/riassunto	This book discusses RNA viruses and their potential to cause pandemics, such as the coronavirus pandemic the world is currently experiencing. It discusses different types of RNA viruses, including SARS-CoV2, respiratory syncytial virus (RSV), influenza, HIV, and others. Chapters examine the epidemiology, transmission, pathogenesis, diagnosis, prevention, and control using the One Health approach.
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3. Record Nr.	UNINA9910785039503321
Autore	Gubbin Barbara
Titolo	IFLA public library service guidelines [[electronic resource]]
Pubbl/distr/stampa	Berlin ; ; New York, : De Gruyter Saur, c2010
ISBN	1-282-72316-2 9786612723162 3-11-023227-8
Edizione	[2nd, completely rev. ed. /]
Descrizione fisica	1 online resource (161 p.)
Collana	IFLA publications, , 0344-6891 ; ; 147
Classificazione	AN 69300
Altri autori (Persone)	KoontzChristie GubbinBarbara
Disciplina	027.4
Soggetti	Public libraries - Standards Public libraries - Administration Public libraries - Aims and objectives
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Rev. ed. of: The public library service / prepared by a working group chaired by Philip Gill on behalf of the Section of Public Libraries. 2001.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Frontmatter -- Contents -- 1 The mission and purposes of the public library -- 2 The legal and financial framework -- 3 Meeting the needs of the customers -- 4 Collection development -- 5 Human resources -- 6 The management of public libraries -- 7 The marketing of public libraries -- Backmatter
Sommario/riassunto	The public library is the prime community access point designed to respond to a multitude of ever-changing information needs. These guidelines are framed to provide assistance to library and information professionals in most situations. They assist to better develop effective

services, relevant collections, and accessible formats within the context and requirements of the local community. In this exciting and complex information world it is important for professionals in search of knowledge, information and creative experience to succeed. This is the 2nd edition of The Public Library Service IFLA/UNESCO Guidelines for Development.
